**CH5: Annual General Mandate 2024**

On May 10, 2024, Ha Noi Construction Joint Stock Company No5 announced Annual General Mandate N0. 186/2024/NQ-AGM as follows:

‎‎Article 1. Approve the Report on activities in 2023 and the operation plan for 2024 of the Board of Directors.

‎‎Article 2. Approve the Report Summarizing Production and Business activities in 2023 and the direction of tasks in 2024 of the Board of Managers with the following main targets:

Production and Business Results 2023 (Audited):

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Targets | Units | Plan 2023 (According to the Annual General Mandate 2023) | Results 2023 | Note |
| 1 | Production and Business Value | Billion VND | ≥ 140 | 275 |  |
| 2 | Total Revenue (including VAT) | - | ≥ 130 | 285 |  |
| 3 | Profit after tax | - | ≥5.14 | 5.214 |  |
| 4 | Payable to the state budget | - | 100% as regulated | 5.356 |  |
| 5 | Average income of employees | Million VND /person /month | ≥ 8.5 | 8.5 |  |
| 6 | Dividend (VND/share) - Expected | VND/Share | ≥1,100 | 1,100 |  |

The Business Plan 2024:

|  |  |
| --- | --- |
| Content of indicators | Plan 2024 |
| * Total production and business value
 | ≥ VND 140 billion |
| * Total revenue (including VAT):
 | ≥ VND 130 billion |
| * State budget deductions:
 | 100% as regulated |
| * Profit after tax:
 | ≥ VND 4.066 billion |
| * Average income of the employee
 | ≥ VND 8.5 million/person/month |
| * Expected dividend:
 | ≥ VND 900/share (9%) |

‎‎Article 3. Approve the Report of the Supervisory Board on its activities in 2023.

‎‎Article 4. Approve the Audited Financial Statements 2023 by the Branch of Moore AISC Auditing and Informatics Services Company Limited.

‎‎Article 5. Approve the plan on profit distribution and dividend payment in 2023, specifically as follows:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Targets | Units | Results 2023 | Note |
| 1 | Profit after tax 2023 | VND | 5,214,962,054 |  |
| 2 | Appropriations of funds 2023: 21% | VND | 1,095,142,031 |  |
|  | * Investment and development fund (10%)
 | VND | 521,496,205 |  |
|  | * Bonus and welfare fund (10%)
 | VND | 521,496,205 |  |
|  | * Executive Board Fund (1%)
 | VND | 52,149,621 |  |
| 3 | Remaining profit (after appropriation of funds) (3=1-2) | VND | 4,119,820,023 |  |
| 4 | Retained profit in 2022 | VND | 284,087,832 |  |
| 5 | Total profit (after appropriation of funds) | VND | 4,403,907,855 |  |

* The expected dividend in 2023 is as follows:
* Total profit (section 5): VND 4,403,907,855.0.
* Dividend in cash at 11%: VND 4,105,695,000.0.

(37,324,500,000 X 11% = VND 4,105,695,000)

* Retained profit: VND 298,212,855.0.

‎‎Article 6. Approve the Proposal of the Board of Directors on the appointment of the Branch of Moore AISC Auditing and Informatics Services Company Limited as the audit company for the Company's Financial Statements 2024.

‎‎Article 7. Approve the Proposal on approval of the remuneration of members of the Board of Directors, the Supervisory Board in 2023, the remuneration of members of the Board of Directors, the Supervisory Board in 2024, and the remaining time of the term 2021-2026.

‎‎Article 8. This General Mandate takes effect on the date of its promulgation. Assign the Board of Directors and the Manager to implement this General Mandate.