**DIH: Board Resolution**

On May 14, 2024, Development Investment Construction Hoi An JSC announced Resolution No. 35/NQ-HDQT on the approval of the plan to handle fractional shares and the implementation of the plan to issue shares for dividend payment in 2023 as follows:

Article 1: Approve the plan to handle fractional shares in the share issuance for dividend payment in 2023:

* The number of shares issued to pay dividends in 2023 to existing shareholders will be rounded down to the unit.
* Any fractional shares incurred (if any) for each shareholder will be canceled.
* For example: As of the record date, shareholder Nguyen Van A owns 572 shares of Development Investment Construction Hoi An JSC. According to the right exercise rate, shareholder A will receive: 572 x 15/100 = 85.8 shares. According to the rounding principle, shareholder A will receive 85 new shares. 0.8 fractional shares will be canceled.

Article 2: Approve the implementation of the plan to issue shares for dividend payment in 2023:

* Share name: Shares of Development Investment Construction Hoi An JSC
* Share code: DIH
* Share type: Common share
* Par value: VND 10,000/share;
* Actual contributed charter capital before the issuance: VND 59,949,620,000
* Number of outstanding shares before the issuance: 5,994,962 shares
* Number of treasury shares on the date of preparing the issue plan: 0 shares
* Expected number of shares to be issued: 899,244 shares
* Total expected issue value (at par value): VND 8,992,440,000
* Expected charter capital after the issuance: VND 68,942,060,000
* Expected number of shares after the issuance: 6,894,206 shares
* Issue purpose: Dividend payment in 2023 to existing shareholders by shares to increase the charter capital to reduce capital pressure, supplement working capital for the Company's production and business activities. Larger capital is needed to demonstrate commensurate with the Company's development scale, while increasing its position and developing its brand.
* Issue method: Issue shares for dividend payment in 2023
* Subjects of the issuance: Existing shareholders whose names are on the list at the record date sent to the Vietnam Securities Depository and Clearing Corporation (VSDC) are eligible to receive dividends by shares.
* Payment source: Based on the Balance Sheet in the Audited Financial Statements 2023, the source of capital for dividend payment by shares is derived from the undistributed profit after tax of the Company in 2023.
* Right exercise rate: 100: 15 (Shareholders owning 100 shares will receive 15 new shares)
* Handling of fractional shares: As in Article 1;
* Issue date: After the State Securities Commission receives the complete dossier for dividend payment by shares of the Company, it is expected to be carried out in Q1/2024 or Q3/ 2024.
* The Board of Directors will amend the Company's Charter to record the increase in charter capital according to the results of the issuance, carry out procedures to register changes in charter capital and amend the Business Registration Certificate with the competent state authority.
* After the issuance is completed, Development Investment Construction Hoi An JSC will register for depository for the additional issued shares with the Vietnam Securities Depository and Clearing Corporation (VSDC).
* Upon approval of the additional depository by VSDC, Development Investment Construction Hoi An JSC will list all the additional issued shares on the Hanoi Stock Exchange (HNX).
* Time to register for additional depository and listing: Within 30 days from the end date of the issuance.

Article 3: The Board of Directors assigns the Chair of the Board of Directors and the General Manager of Development Investment Construction Hoi An JSC to implement the contents of the Resolution in accordance with the prescribed procedures and regulations of the law and the Company's Charter.

Article 4: Members of the Board of Directors, the Board of Management, departments and units of the Company, and related organizations related to Development Investment Construction Hoi An JSC are responsible for implementing this Resolution. This Resolution takes effect from the date of its signing.