**HSP: Board Resolution**

On May 14, 2024, Hanoi Synthetic Paint Joint Stock Company announced Resolution No. 38/NQ-HDQT-STH as follows:

Article I: The Board of Directors approved dividend payment of 2023 in cash of Hanoi Synthetic Paint Joint Stock Company, specifically as follows:

* Record date: May 29, 2024
* Dividend payment method: in cash
* Dividend payment rate: 11.4% (Shareholders receive VND1,140 for every 01 share owned)
* Total payment amount: VND 13,710,878,040
* Implementation time: June 14, 2024

Article II: The Board of Directors assigned the Managing Director to implement relevant procedures and pay under applicable laws and the Company's charter.