**SD3: Annual General Mandate 2024**

On May 10, 2024, Song Da 3 JSC announced Annual General Mandate No. 01/NQ-SD3-DHDCD as follows:

‎‎Article 1. Disapprove the report of the Board of Directors on the management activities and results of the Company's Board of Directors in 2023, and the plan for 2024.

‎‎Article 2. Disapprove the report on the result of auditing the Financial Statements 2023, which was confirmed by VACO Audit Company Limited, Ho Chi Minh City branch, on March 29, 2024.

‎‎Article 3. Approve the Report on activities of the Supervisory Board in 2023 and the plan in 2024.

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| --- | --- | --- | --- | --- | --- |
| No. | Target | Unit | Plan | Result | %Result/Plan |
| I | Production and business operations |  |  |  |  |
| 1 | Production and business value | Million VND | 57,800 | 37,500 | 65% |
| 2 | Revenue and other income | Million VND | 136,200 | 89,250 | 66% |
| 3 | Profit before tax | Million VND | 8,650 | 125 | 8% |
| 4 | Profit after tax | Million VND | 8,650 | 125 | 1% |
| 5 | Owners’ capital | Million VND | 46,040 | 37,512 | 81% |
| 6 | Charter capital | Million VND | 159,994 | 159,994 | 100% |
| 7 | Total assets | Million VND | 700,530 | 719,239 | 103% |
| 8 | Payables to the State budget | Million VND | 4,073 | 3,135 | 77% |
| 9 | Average income (person/month) | Million VND | 12,000 | 12,000 | 100% |

‎‎Article 4. Approve the profit distribution plan in 2023.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Content | Unit | Amount | Note |
| Holding Company | Consolidated |
| 1 | Accumulate undistributed before tax profit until the end of the previous period | Million VND | (245,869) | (238,010) |  |
| 2 | Profit before tax in 2023 | Million VND | 125 | 2,199 |  |
| 3 | Corporate income tax in 2023 | Million VND |  | 1,868 |  |
| 4 | Profit after tax 2023 | Million VND | 125 | (21) |  |
| 5 | Accumulate undistributed before tax profit until December 31, 2023 | Million VND | (245,744) | (238,031) |  |

By the end of 2023, undistributed profit after tax on the Company's consolidated report is VND -238,031 million

Thus, in 2023, because the Company is suffering accumulated loss, it is not eligible to distribute profits.

‎‎Article 5. Approve the selection of an audit company for the Financial Statements 2024

Authorize the Board of Directors to select one of the audit companies on the list approved by the Ministry of Finance and the State Securities Commission to ensure flexibility and compliance with the plan for selecting audit companies for Financial Statements 2024 of the Company in accordance with the provisions of Law, the Company's Charter and the Company's internal management regulations.

Article 6. Disapprove the remuneration settlement of members of the Board of Directors and the Supervisory Board in 2023.

Article 7. Approve the Plan on remuneration for the members of the Board of Directors and the Supervisory Board in 2024.

Assign to the Board of Directors based on Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Circular No. 28/2016/TT-BLDTBXH dated September 1, 2016, of the Ministry of Labor, Invalids and Social Affairs to implement the remuneration plan for the Board of Directors/the Supervisory Board in 2024 to ensure compliance with regulations.

Article 8. Approve the production and business plan in 2024.

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| --- | --- | --- | --- | --- |
| No. | Targets | Unit | Production and business plan in 2024 | Note |
| Total | Holding Company |
| A | Production and business plan |  |  |  |  |
| I | Total production and business value | Million VND | 226,500 | 88,500 |  |
| 1 | Value of Construction | Million VND | 83,500 | 83,500 |  |
| 2 | Value of Industrial production  | Million VND | 141,000 | 3,000 |  |
| 3 | Value of other service business | Million VND | 2,000 | 2,000 |  |
| II | Financial plan |  |  |  |  |
| 1 | Revenue | Million VND | 253,595 | 149,600 |  |
| 2 | Payable to the state budget | Million VND | 32,000 | 1,500 |  |
| 3 | Profit |  |  |  |  |
| - | Profit before tax | Million VND | 31,729 | 1,200 |  |
| - | Profit after tax | Million VND | 29,754 | 1,200 |  |
| 4 | Profit rate |  |  |  |  |
| - | Marginal Profit (Profit before tax/Revenue) | % | 13 | 0.8 |  |
| - | Profit after tax/charter capital | % | 19 | 0.8 |  |
| B | Investment plan | Million VND | 22,850 |  |  |

Article 9. Terms of enforcement:

Assign the Board of Directors and the General Manager of Song Da 3 JSC to be responsible for implementing the Annual General Mandate 2024 of Song Da 3 JSC.

This General Mandate includes 02 pages and was prepared and approved in full at the Annual General Meeting of Shareholders 2024 of Song Da 3 JSC and takes effect from May 10, 2024./.