**HTC: Board Resolution**

On May 15, 2024, HocMon Trade JSC announced Resolution No. 09/2024/NQ-HDQT as follows:

‎‎Article 1. Approve the bonus plan in 2023 for members of the Board of Directors, the Supervisory Board, and the Secretariat of the Company according to Proposal No. 18/HDQT-TTr dated May 8, 2024 of the Board of Directors of the Company.

‎‎Article 2. Approve authorizing the Chair of the Board of Directors and the Manager of the Company (the legal representative) to implement legal procedures related to the above contents.

‎‎Article 3. This Resolution takes effect from the date of its signing.

‎‎Article 4. Members of the Board of Directors, the Board of Management, the Chief Accountant, and Heads of professional departments are responsible for implementing this Resolution.