**SAP: Board Resolution**

On May 13, 2024, Textbook Printing JSC In Ho Chi Minh City announced Resolution No. 04/NQ-HDQT/2024 as follows:

‎‎Article 1. The Board of Directors approved:

1. Approve the policy of assigning the Executive Board to implement in detail the Plan to arrange and restructure activities of printing and exploiting premises and facilities according to the contents of Proposal No. 17/2024/TTr/SAPCOP-GD and Annual General Mandate 2024 No. 01/NQ-DHDCDTN2024 dated April 10, 2024 of Textbook Printing JSC In Ho Chi Minh City. Specifically:
   1. Implement the plan to expand/relocate the printing factory to the suburbs to expand production, meeting the needs of business expansion in the upcoming time.
   2. Implement replacement and supplementation of machinery and equipment, stop renting/using machinery and equipment (according to the relocation plan) and re-arrange and reorganize the workforce appropriately, ensuring production needs.
   3. Implement the plan to effectively exploit the premises at No. 240 Tran Binh Trong, Ward 4, District 5, Ho Chi Minh City to increase revenue for the Company.
   4. Implement maintaining or seeking more business cooperation partners to effectively exploit the premises in Cat Lai Industrial Park, District 2, Ho Chi Minh City.
   5. Revenue, expense, and profit targets (in 2025) after implementing Plan to arrange and restructure printing activities and exploit premises and facilities:

Unit: Billion VND

|  |  |  |  |
| --- | --- | --- | --- |
| Item | Revenue | Expenses | Gross profit |
| Printing segment | 16.00 | 14.90 | 1.10 |
| Exploitation and usage of land area at No. 240 Tran Binh Trong | 3.60 | 1.30 | 2.30 |
| Exploitation and usage of Cat Lai Land Area | 3.00 | 0.38 | 2.62 |
| Total | 22.60 | 16.58 | 6.02 |

* 1. The Board of Directors assigns and authorizes the Manager and the legal representative of the Company to implement necessary procedures, decide, and implement all relevant tasks including selecting implementation method/form; Search and select partners; negotiate and sign related documents, and agreements/contracts (including agreements/documents amended and supplemented during the implementation process); work with affiliated parties, etc. to implement contents approved in Section 1 of based on compliance with the regulations/provisions of the Company, Company’s Charter, and the provisions of law.

1. Approve the policy of mobilizing, arranging, and supplementing personnel according to the content of Proposal No. 17/2024/TTr/SAPCOP-GD.

Assign the Chair of the Board of Directors to consider and submit to the Board of Directors the specific plan for mobilizing, arranging and supplementing personnel at the Company according to regulations, the Company's Charter, and the provisions of law.

1. Approve the policy of assigning the Executive Board to implement procedures to reduce charter capital on the Business Registration Certificate.

‎‎Article 2. The Board of Directors, the Manager of the Company, the Legal Representative, the Executive Board of departments/divisions, and relevant personnel are responsible for implementing and monitoring the organization of this Board Resolution in accordance with the current Company’s Charter and the provisions of law.

‎‎Article 3. This Resolution takes effect from the date of its signing.