**TTL: Annual General Mandate 2024**

On May 9, 2024, Thang Long Joint Stock Corporation announced General Mandate No. 01/NQ-DHDCD on approving issues under the authority of the General Meeting as follows:

‎‎Article 1. Approve the following contents:

1. Report of the Board of Directors on production and business activities and the implementation of the General Mandate 2023, work in the term of 2019-2024, and operational orientation for 2024

In which:

* 1. Production and business results in 2023

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Targets | Unit | 2022 | 2023 |
| General Mandate | Results | Completion rate (%) | Compare to 2022 (%) |
| 1 | Revenue | Billion VND | 1,003.3 | 3,100 | 3,278.2 | 105.7% | 326.7% |
| 2 | Revenue | Billion VND | 1,413.27 | 1,638.1 | 1,405.1 | 85.8% | 99.4% |
| 3 | Profit after tax | Billion VND | 5.32 | 7.86 | 7.58 | 96.4% | 142.5% |
| 4 | Dividend | % | 0 | 0 | 0 | 0 | 0 |

* 1. Production and Business plan for 2024

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Target | Unit | Results 2023 | Target 2024  | Plan 2024 compared to Results 2023 (%) |
| 1 | Revenue | Billion VND | 3,278.2 | 2,000 | 61.01% |
| 2 | Revenue | Billion VND | 1,405.1 | 1,632 | 116.15% |
| 3 | Profit after tax | Billion VND | 7.58 | 10.02 | 132.19% |
| 4 | Dividend | % | 0 | 0 | 0 |

1. Report on summarizing the activities of the Supervisory Board in 2023 and plan for 2024.
2. Approve the Audited Separate and Consolidated Financial Statements 2023 of Thang Long Joint Stock Corporation on December 31, 2023 and the profit distribution plan in 2023

|  |  |  |
| --- | --- | --- |
| No. | Target | Value (VND) |
| 1 | Profit after tax in 2023 |  |
|  | * In the Separate Financial Statements
 | 7,584,007,052 |
|  | * In the Consolidated Financial Statements
 | 29,170,211,576 |
| 2 | Distributed profit in 2023 | 7,584,007,052 |
| 3 | Profit distribution | 0 |
|  | * Appropriation for investment and development fund
 | 0 |
|  | * Appropriation for bonus and welfare fund
 | 0 |
|  | * Dividend payment
 | 0 |
| 4 | Remaining undistributed profit in 2023 | 7,584,007,052 |

1. Settlement of remuneration for the Board of Directors and Supervisory Board in 2023, remuneration plan for the Board of Directors and Supervisory Board in 2024
	1. Settlement of remuneration in 2023

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Position | Remuneration according to the General Mandate | Realized remuneration |
| I | The Board of Directors | 600,000,000 | 600,000,000 |
| II | The Supervisory Board | 108,000,000 | 108,000,000 |
|  | Total | 708,000,000 | 708,000,000 |

* 1. Remuneration plan in 2024

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Position | Quantity | Remuneration(VND/person/month) | Total |
| I | The Board of Directors | 5 | 10,000,000 | 600,000,000 |
| II | The Supervisory Board | 3 | 3,000,000 | 108,000,000 |
|  | Total |  |  | 708,000,000 |

1. Select an audit company for the Financial Statements 2024 for Thang Long Joint Stock Corporation according to the Supervisory Board's Proposal No. 02/2024/TTr-BKS on April 15, 2024
2. Number and terms of members of the Board of Directors and the Supervisory Board in the term of 2024-2029: The number of members of the Board of Directors is: 05 people including 01 independent member; The number of members of the Supervisory Board is: 03 people and the term of members of the Board of Directors and the Supervisory Board is 05 years (from 2024 to 2029).
3. Results of electing members of the Board of Directors and the Supervisory Board in the term of 2024-2029
	1. List of members of the Board of Directors in the term of 2024-2029:
4. Mr. Vu Anh Tuan
5. Mr. Nguyen Viet Ha
6. Mr. Nguyen Viet Cuong
7. Mr. Vu Duc Trung
8. Mr. Nguyen Trung Hieu
	1. List of members of the Supervisory Board in the term of 2024-2029
9. Mr. Nguyen Minh Tu
10. Mr. Ngo Tien Dat
11. Ms. Nguyen Thi Duc Vinh

In which: Mr. Vu Anh Tuan was elected by the Board of Directors to hold the position of Chair of the Board of Directors, Mr. Nguyen Minh Tu was elected by the Supervisory Board to hold the position of Chief of the Supervisory Board.

‎‎Article 2. The General Meeting assigned the Board of Directors and the General Manager to organize and implement the contents of the General Mandate under applicable laws and the Corporation's Charter.

‎‎Article 3. This General Mandate takes effect from the date of its signing.

The Board of Directors, Executive Board and relevant individuals are responsible for implementing this General Mandate./.