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| <b>Code</b>         | HUB   |
| <b>Company name</b> | Thua Thien Hue Construction Joint Stock Corporation |
| <b>Date</b>         | 05/16/2024  |
| <b>Subject</b>      | <b>Resolution on the dividend payment</b>           |

**Content:**

The Board of Directors of Thua Thien Hue Construction Joint Stock Corporation approved to pay for the 2023 dividend in cash:

- Record date: June 04, 2024
- Payment date: July 04, 2024
- Dividend pay-out ratio: 5%/ par value (VND500/ share)
- Exercise ratio: 1:1 (01 share – 01 vote)
- Place & procedure of payment:
  - Shareholders whose shares have been deposited: at the securities firms where the shares have been deposited.
  - Shareholders whose shares have not been deposited: Thua Thien Hue Construction Joint Stock Corporation as from July 04, 2024.

*Please submit ID card and Shareholder certificates or the legal authorized letters on receipt of dividend.*