Code NHH

Company name Hanoi Plastics Joint Stock Company

Date 05/16/2024

Subject 2024 AGM resolution

Content:

On May 19, 2024, Hanoi Plastics Joint Stock Company issued the resolution of 2024 Annual General Meeting to approve the following contents:

- 1. Approved the operation report of the BOD, the Independent member of the BOD in 2023 and plan for 2024.
- 2. Approve the report on 2023 business result:

- Revenue: 2,039,284,758,153 VND

Profit after tax: 96,243,253,037 VND

- 3. Approve the report on transactions with related parties.
- 4. Approve the operation report of the Supervisory Board in 2023.
- 5. Approve the audited consolidated and separate financial statements in 2023.
- 6. Approve the profit distribution in 2023:

| Content | Amount (VND) |
|--|-----------------|
| Undistributed profit after tax in 2023 | 137,823,648,482 |
| Dividend payment | 36,440,000,000 |
| Reward fund | 10,336,773,636 |
| Remaining undistributed profit after tax | 91,046,874,846 |

1. Approve the business plan in 2024:

- Revenue: 2,200 billion VND

- Profit after tax: 138 billion VND.

- 2. Approve the remuneration of the BOD and the Supervisory Board in 2024.
- 3. Approve the auditor selection for the financial statement in 2024.
- 4. Approve the documents of the Company's charter amendment, supplement.
- 5. Approve the change in personnel:
 - The resignation of Mr. Bui Thanh Nam as member of the BOD
 - The additional election of Mr. Ngo Van Thu as member of the BOD
 - The appointment of Ms. Do Thao Quyen, Mr. Tran Hoa Tung, Ms. Phan Thi Quynh
 Trang as member of the Supervisory Board.