**DVC: Annual General Mandate 2024**

On April 20, 2024, Hai Phong Port Trading And Services Joint Stock Company announced General Mandate No. 01/NQ-DHDCD as follows:

Article 1. Approve the report on production and business results 2023. Production and business plan for 2024. Plan on profit distribution in 2023. Remuneration of the Board of Directors and the Supervisory Board in 2023. Report of the Board of Directors for the 2019-2024 term (reported at the Meeting) with the following basic contents:

1. Production and business results in 2023:

* Revenue: VND 100,408 million.
* Profit before tax: VND 6,700 million.

1. Some basic consolidated financial targets:

* Revenue: VND 136,987 million.
* Profit before tax: VND 9,973 million.

1. Profit distribution in 2023:

Distributed profits: VND 3,464,317,787

Retained profit of the previous year: VND 2,715,981,809

Reversal of the Development and Investment Fund to Undistributed profit after tax to pay cash dividends: VND 800,000,000

Total profit distributed: VND 6,980,299,596

Dividend payment at 6%: VND 6,476,202,000

Board of Directors bonus fund: VND 170,000,000

Emulation and Reward Fund: VND 130,000,000

Welfare Fund: VND 100,000,000

Total profit distributed: VND 6,876,202,000

Retained profits for 2024: VND 104,097,596

1. Activities of the Board of Directors:

* The Board of Directors operates according to the Law on Enterprises, the Company's Charter and other provisions of law.
* During the year, the Board of Directors held regular and extraordinary meetings (total of 5 sessions).
* Total remuneration of the Board of Directors and the Supervisory Board in 2023: VND 952,000,000.

5. Production and business plan for 2024:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Targets | Unit | Holding Company | Consolidated |
| 1 | Revenue | Billion VND | 68 | 111 |
| 2 | Profit before tax | Billion VND | 6.9 | 17.4 |
| 3 | Expected dividend |  | From 4% or more | From 4% or more |

* In 2024, if the business faces difficulties in achieving the above targets and is not enough to pay dividends as planned, the Company will use the undistributed profits retained from the previous year and the fund for investment and development of production to pay dividends to shareholders.
* The General Meeting of Shareholders authorizes the Board of Directors to direct the implementation of the business plan 2024 approved by the General Meeting of Shareholders and decide to adjust some targets when necessary.

Article 2. Approve the Audited Financial Statements 2023 (as presented at the Meeting).

Article 3. Approve the Report of the Supervisory Board for 2023, Report of the Supervisory Board for the 2019-2024 term (as presented at the Meeting).

Article 4. Approve the Proposal for the list of audit companies in 2024 (as presented at the Meeting)

The Meeting approved a list of auditing companies including:

1. Anviet Auditing Company Limited
2. VACO Auditing Company Limited
3. UHY Auditing & Consulting Company Limited

The General Meeting of Shareholders authorized the Board of Directors to decide to select 1 of the 3 audit companies mentioned above to audit the Financial Statements 2024.

Article 5. Approve the Proposal on remuneration of the Board of Directors and the Supervisory Board in 2024 (as presented at the Meeting).

Article 6. Approve the Proposal to amend and supplement the Company Charter (as presented at the Meeting).

Article 7. Approve the Proposal to amend and supplement the Internal Regulations on corporate governance (as presented at the Meeting).

Article 8. Approve the Proposal for personnel plans for the Board of Directors and the Supervisory Board for the 2024-2029 term. Results of election of members of the Board of Directors and the Supervisory Board for the 2024-2029 term (as presented at the Meeting):

Based on the Charter of organization and operation of the Company, Election Regulations and election results, the following persons have been elected as members of the Board of Directors and the Supervisory Board (term 2024-2029):

1. Results of election of the Board of Directors:
2. Mr. Ha Van Tien
3. Mr. Cao Trung Ngoan
4. Ms. Dao Thi Tam
5. Mr. Tran Duc Manh
6. Ms. Tran Thi Nhu Hoa
7. Results of the election of the Supervisory Board:
8. Ms. Bui Thi Hong Ha
9. Ms. Nguyen Thi Thuy
10. Ms. Pham Thi Thanh Hong

Article 9. Terms of enforcement

1. This General Mandate was unanimously approved in full by the Annual General Meeting of Shareholders 2024 at the Meeting and takes effect from the date of approval.
2. Members of the Board of Directors, the Supervisory Board, the Executive Board and all shareholders of the Company are responsible for implementing this General Mandate and organizing its implementation according to their authority and operational functions, in accordance with the provisions of law and the Company's Charter, ensuring the interests of shareholders and the Company.