**MLS: Annual General Mandate 2024**

On April 19, 2024, Mitraco Livestock Joint Stock Company announced General Mandate No. 01/NQ-DHDCD as follows:

Article 1. Approve production and business results in 2023 and production and business plan in 2024 with main targets:

1. Production and business results in 2023.

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| --- | --- | --- | --- | --- | --- |
| No. | Content | Unit | Plan | Results | Rate achieved (%) |
| 1. | Total revenue and other income | Million VND | 360,000 | 349,013 | 96.9 |
| 2. | Profit after tax | Million VND | 5,000 | (33,887) |  |
| 3. | Income of workers | VND/person/month | 9,000 | 8,900 | 98.9 |

1. Production and business plan in 2024

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Content | Unit | Plan |
| 1. | Total revenue and other income | Million VND | 300,000 |
| 2. | Profit after tax | Million VND | 5,000 |
| 3. | Average income of workers | VND/person/month | 9,000,000 |

Article 2. Approve the following reports:

* Audited Financial Statements 2023.
* Report on activities of the Board of Directors in 2023 and operational plan for 2024.
* Report of the Executive Board;
* Report on the activities of the Supervisory Board in 2023 and operational plan in 2024.

Article 3. Approve proposals:

1. Proposal on finalization of remuneration payments for the Board of Directors, the Supervisory Board, and company Secretariat in 2023 and plan for remuneration payments for the Board of Directors and the Supervisory Board of the Company in 2024:

The Board of Directors and the Executive Board of the Company have made efforts to implement many solutions to increase the output of goods for sale, reduce costs, mobilize capital, and ensure disease safety. However, because the selling price dropped sharply, the plan was not met.

The General Meeting of Shareholders approved the remuneration of the Board of Directors and the Supervisory Board in 2023 at the rate of 100% as follows:

* Chair of the Board of Directors: VND 6,000,000 X 1 person X 4 months = VND 24,000,000
* Chair of the Board of Directors: VND 6,000,000 X 1 person X 8 months = VND 48,000,000
* Member of the Board of Directors: VND 4,000,000 X 4 people X 12 months = VND 192,000,000
* Chief of the Supervisory Board: VND 4,000,000 X 1 person X 12 months = VND 48,000,000
* Member of the Supervisory Board: VND 2,500,000 X 1 person X 12 months = VND 30,000,000
* Member of the Supervisory Board: VND 2,500,000 X 2 people X 7 months = VND 17,500,000
* The Company’s Secretariat: VND 2,000,000 X 1 person X 12 months = VND 24,000,000

Total remuneration of the Board of Directors, the Supervisory Board, and company Secretariat in 2023 is VND 383,500,000.

* The remuneration plan for the Board of Directors and the Supervisory Board of the Company in 2024 is as follows:
* Chair of the Board of Directors: VND 6,000,000 X 1 person X 12 months = VND 72,000,000
* Member of the Board of Directors: VND 4,000,000 X 4 people X 12 months = VND 192,000,000
* Chief of the Supervisory Board: VND 4,000,000 X 1 person X 12 months = VND 48,000,000
* Member of the Supervisory Board: VND 2,500,000 X 2 people X 12 months = VND 60,000,000
* The Company’s Secretariat: VND 2,000,000 X 1 person X 12 months = VND 24,000,000

Total remuneration of the Board of Directors, the Supervisory Board, and company Secretariat in 2024 is VND 396,000,000.

When the rate of completion of the Company's production and business plan targets (Revenue, profit) of the Company is < 100% of the annual plan, the remuneration of the Board of Directors and the Supervisory Board corresponds to the rate of completion of the plan and is decided by the General Meeting of Shareholders.

1. Proposal on the selection of an audit company for the Financial Statements 2024: The General Meeting of Shareholders authorized the Board of Directors to select one of the following 3 audit companies to audit the Financial Statements 2024:

* AASC Auditing Firm Company Limited;
* UHY Auditing and Consulting Company Limited;
* Vietnam AVA Auditing and Valuation Company Limited;

Article 4. Approve the results:

* Approve the dismissal of member of the Board of Directors for the 2020 - 2025 term for Ms. Vo Thi Hoa;
* Approve the dismissal of member of the Supervisory Board for the 2020 - 2025 term of Ms. Nguyen Thi Hong Van;
* Approve the results of additional election of members of the Board of Directors for the 2020-2025 term for Mr. Pham Hong Tai;
* Approve the results of additional election of members of the Supervisory Board for the 2020-2025 term for Ms. Vo Thi Hoa.

Article 5. Approve the policy and assign the Company's Executive Board to sign economic contracts in 2024 with relevant units in related-party transactions. Including:

* Ha Tinh Minerals and Trading Joint Stock Corporation
* Thien Loc Animals Feed Stock Company
* Thien Y 2 Joint Stock Company.

Article 6. Terms of enforcement: The General Mandate was approved by the Annual General Meeting of Shareholders 2024 of Mitraco Livestock Joint Stock Company. The General Meeting of Shareholders assigned the Board of Directors and the Manager of the Company to be responsible for implementing the contents of this General Mandate in accordance with the Company's charter and provisions of law.

This General Mandate takes effect from April 19, 2024.