**TA9: Annual General Mandate 2024**

On April 20, 2024, Thanh An 96 Installation and Construction Joint Stock Company announced General Mandate No. 01/NQ-DHDCD as follows:

Article 1: Approve the Report of the Board of Directors on the production and business activities in 2023 and the plan 2024.

The Meeting approves the production and business results in 2023 and the production and business plan 2024 on the basis of the Report of the Board of Directors presented to the Meeting, with the following main targets:

Unit: Thousand VND

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| --- | --- | --- |
| Target | Results in 2023 | Plan 2024 |
| Production value | 3,519,958,348 | 3,300,000,000 |
| Charter capital at the enterprise | 124,197,870 | 124,197,870 |
| Total revenue | 2,863,274,158 | 2,700,000,000 |
| Profit before tax | 28,762,521 | 27,000,000 |
| Profit after tax | 23,010,017 | 21,600,000 |
| Dividend payment rate | 65% of profit after tax | 65% of profit after tax |

‎‎Article 2. Approve the Report on investment and asset liquidation in 2023, and the investment and asset liquidation plan 2024.

‎‎Article 3. Approve the Report of the Supervisory Board on performance in 2023 and work plan 2024.

‎‎Article 4. Approve the Audited Financial Statements 2023 and the plan on business, profit and dividend in 2024, with the following targets:

Unit: Thousand VND

|  |  |  |
| --- | --- | --- |
| Target | Results in 2023 | Plan 2024 |
| Rate of fund appropriation | Total amount  |
| Profit before tax | 28,762,521 |  | 27,000,000 |
| Corporate income tax | 5,752,504 |  | 5,400,000 |
| Profit after tax (L-T) | 23,010,017 |  | 21,600,000 |
| Dividend payment | 14,979,238 | 65% of profit after tax | 14,040,000 |
| Appropriation for investment and development fund | 4,148,096 | 12% of profit after tax | 2,592,000 |
| Appropriation for bonus and welfare fund | 3,571,972 | 21.5% of profit after tax | 4,644,000 |
| Bonus fund for the Executive Board | 345,675 | 1.5% of profit after tax | 324,000 |
| Dividend payment rate | 65% of profit after tax |  | 65% of profit after tax |

Article 5: Approve the dividend payment and profit distribution in 2023.

Unit: Thousand VND

|  |  |
| --- | --- |
| 1 Total profit realized in 2023 (Reaching 1%/Revenue) | 28,762,521 |
| 2 Payment of corporate income tax | 5,752,504 |
| 3 Profit after tax in 2023 (Reaching 0.8%/Revenue) | 23,010,017 |
| 4 Undistributed profit after tax in 2022 | 34,964 |
| 5 Total undistributed profit after tax (5) = (3)+(4) | 23,044,981 |
| 6 Dividend payment and appropriation for funds during the year | 23,044,981 |
| In which: |  |
| 6.1 Dividend payment in cash (65% of profit after tax~ 12.06%/share) | 14,979,238 |
| Dividend of state capital (6,334,373 shares) | 7,639,751 |
| Dividend of Trade Union capital (25,153 shares) | 30,336 |
| Dividend of minority shareholders (6,060,261 shares) | 7,309,151 |
| 6.2 Appropriation for funds (35% of profit after tax) | 8,065,743 |
| Investment and development fund | 4,148,096 |
| Bonus and welfare fund | 3,571,972 |
| Bonus fund for the Executive Board | 345,675 |

Article 6: Approve the Proposal on selecting an independent audit company to audit the Company's Financial Statements 2024.

The General Meeting authorizes the Company Board of Directors to select an independent audit company approved by the State Committee to audit the Annual Financial Statements and review the Semi-annual Financial Statements 2024 under applicable laws and the Company's Charter.

Article 7: Approve the Report on settlement of salary and remuneration for the Board of Directors and Supervisory Board in 2023, and the salary and remuneration plan for the Board of Directors and Supervisory Board in 2024.

* Settlement of salary and remuneration for the Board of Directors and Supervisory Board in 2023:
* Salary of the Board of Directors: VND 1,988,775,663
* Salary of the Chief of the Supervisory Board: VND 351,349,301
* Salary of members of the Supervisory Board: VND 229,088,232
* Remuneration for non-executive members of the Board of Directors: VND 15,151,200
* Remuneration for non-executive members of the Supervisory Board: VND 7,196,808

Total: VND 2,591,561,204

* Salary and remuneration plan for the Board of Directors and Supervisory Board in 2024
* For executive members of the Board of Directors that are Representatives of the State's capital contribution, realize according to Circular No. 28/2016/TT-BLDTBXH dated September 01, 2016 of the Ministry of Labor, War Invalids and Social Affairs on instructions for implementing regulations on labor, salary, remuneration and bonus for joint stock companies, and controlling capital contribution of the State.
* For executive members of the Board of Directors that are not Representatives of the State's capital contribution, determine on the basis of job position, ensuring a reasonable balance with the salary of the Representative of the State capital.
* For non-executive members of the Board of Directors and the Supervisory Board: no more than 20% of the average salary of the executive manager.
* Every month, the Company manager is entitled to advance 80% of the planned salary and remuneration to temporarily calculate for that month; The remaining 20% is settled and paid at the end of the year according to production and business results.

‎‎Article 8. Approve the Proposal on supplement to the business lines.

* 1. Supplement to the business lines;

|  |  |  |
| --- | --- | --- |
| No. | Name of the supplemented business line | Business code |
| 1 | Maintenance and repair of motor vehicles and other motor vehicles | 4520 |

* 1. The General Meeting of Shareholders approves assigning the Company’s Managing Director-cum-Legal Representative of Thanh An 96 Installation and Construction Joint Stock Company to carry out procedures related to the supplement of business lines in the Company's Business Registration Certificate at the Department of Planning and Investment of Da Nang City in accordance with the provisions of law.
1. Amend and supplement Article 5 "Business lines and scope of activities of the Company" of the Company's Charter with the business lines planned to be supplemented above.

Article 9: Assign the Board of Directors and Executive Board of Thanh An 96 Installation and Construction Joint Stock Company to be responsible for monitoring, urging and organizing the implementation of the General Mandate under applicable and the Company’s Charter.

Article 10: Assign the Supervisory Board to be responsible for inspecting and supervising the activities of the Board of Directors and Executive Board of Thanh An 96 Installation and Construction Joint Stock Company in implementing the General Mandate, ensuring compliance with applicable laws and the Company's Charter.

The General Meeting approves 100% of the Annual General Mandate 2024 of Thanh An 96 Installation and Construction Joint Stock Company.

This General Mandate takes effect from the date of its signing.