Code NHA

Company name Ha Noi South Housing And Urban Development Corporation

Date 04/26/2024

Subject Plan for share issuance under ESOP

Content:

On April 26, 2024, the BOD of Ha Noi South Housing And Urban Development Corporation approved the following content:

1. Approve the plan to issue share under ESOP:

Issuer: Ha Noi South Housing And Urban Development Corporation

Stock type: common share

- Par value: 10,000 VND/share

Outstanding volume: 42,174,520 shares

- Offering price: 10,000 VMD/share

- Expected issue volume: 2,000,000 shares

- Exercise ratio: 4.74%/ outstanding volume

The distributed shares will be rounded down to the nearest thousand

- The rights should not be transferred

- Plan to deal with unsold shares: these shares will be distributed to other employees. Accordingly, the selling price will be at least 10,000 VND/share
- Transfer restriction: within 02 years from the ending date of the issuance

- Implementation time: quarter 2/2024

- 2. Approve the plan to use capital from the issuance:
 - Expected proceeds from the issuance: 20,000,000,000 VND
 - Plan for capital using:

Capital use	Expected amount	Using time
To invest in the infrastructure of project at Duy Tien town	4,000,000,000	
To invest in new school at Duy Tien town	6,000,000,000	In 2024-2025
To build 10 model houses at Moc Bac residential area, Duy Tien town	10,000,000,000	
Total	20,000,000,000	