

**Code**                    **SBG**  
**Company name**    Siba High-Tech Mechanical Group Joint Stock Company  
**Date**                    04/26/2024  
**Subject**                Change in personnel

**Content:**

On April 26, 2024, Siba High-Tech Mechanical Group Joint Stock Company announces the change in personnel as follows:

1. The appointment of:
  - Mr. Truong Sy Ba as Chairman of the BOD
  - Mr. Dao Duc Tuan as Head of the Supervisory Board
  - Ms. Truong Duc Nam as member of the Supervisory Board
2. The resignation of:
  - Mr. Nguyen Van Phu as Chairman of the BOD
  - Ms. Pham Hong Van as member of the BOD
  - Ms. The Thi Xuan Duc as Head of the Supervisory Board

Effective from April 25, 2024.