**H11: Annual General Mandate 2024**

On May 10, 2024, HUD101 Construction Joint Stock Company announced General Mandate No. 15/NQ-DHDCD as follows:

1. Approve the Report of the Board of Directors on evaluating the Production and Business Results in 2023 and targets and tasks in 2024, with the implementation targets in 2023 as follows:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Targets | Unit | Plan 2023 | Results 2023 | Results/Plan (%) |
| 1 | Output | Billion VND | 115.7 | 66.799 | 57 |
| 2 | Revenue | Billion VND | 109.5 | 46.954 | 43 |
| 3 | Profit after tax | Million VND | 399.7 | 70.325 | 17.6 |
| 4 | Payable to the State budget | Billion VND | 1.15 | 0.614 | 53 |
| 5 | Average income | Million VND/person/month | 8 | 8 | 100 |
| 6 | Dividend | % | 3 | 0 | 0 |

1. Approve the figures of the Audited Financial Statements 2023 and the Plan on profit distribution for 2023 as follows:

|  |  |  |
| --- | --- | --- |
| No. | Targets | Value |
| 1 | Profit before tax in 2023 | 90,139,898 |
| 2 | Profit after tax | 70,325,170 |
| 3 | Profit distribution in 2023 |  |
|  | Dividend payments |  |
|  | Appropriation for investment and development fund |  |
|  | Appropriation for bonus and welfare funds |  |
| 4 | Remain accrued profit in 2023 | 70,325,170 |

1. Approve the Report on activities of the Supervisory Board in 2023, plan and tasks for 2024.
2. Approve the Production and Business orientation and tasks in 2024 with the following basic targets:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Targets | Unit | Plan for 2024 |
| 1 | Output | Billion VND | 116.836 |
| 2 | Revenue | Billion VND | 116.649 |
| 3 | Profit after tax | Million VND | 348.480 |
| 4 | Payable to the state budget | Million VND | 1.150 |
| 5 | Dividend | % | 3 |

1. Approve the selection of CPA Vietnam Auditing Company Limited to audit the Financial Statements 2024.
2. Assign the Board of Directors of the Company to approve the Plan to increase or decrease the figures, economic targets after the conclusion from state agencies regarding inspections of Production and Business activities via the Financial Settlement Report 2023; redistribute bonus and welfare funds, as well as undistributed profits, in compliance with inspection result.
3. Assign the Board of Directors to adjust the figures and targets of Plan in 2023 if necessary, to match the actual situation of Production and Business activities in the year.
4. The General Meeting approved the loan plan at credit institutions to serve the Production and Business plan in 2023 with a balance not exceeding VND 110 billion at a time.
5. Approve the expected remuneration fund of the Board of Directors and Supervisory Board as follows:

Remuneration Fund of the Non-Executive Board of Directors: VND 72,000,000;

Remuneration Fund of the Non-Executive the Supervisory Board: VND 26,400,000;

1. Approve the dismissal of Ms. Nguyen Thu Nga as the Chief of the Supervisory Board for the term of 2022-2026.
2. Recognize the results of the election of 01 additional member of the Supervisory Board for the term of 2022-2026: Mr. Nguyen Van Thu - Construction Economics Engineer.
3. Approve changing the address of the company headquarters

Old address: 404B1, 176 Dinh Cong, Dinh Cong Ward, Hoang Mai District, Hanoi

New address: 4th Floor, Building A, 168 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi

At the same time, adjust the Company's Charter in Article 2: Name, form, headquarters, branches, representative offices, business locations and operation duration of the Company in the Company's charter are based on the new address.

1. The General Meeting assigns tasks and authorizes the Board of Directors of the Company based on the contents of the General Mandate to formulate agenda, plans and direct the implementation under applicable laws and the Company's charter.