**LDP: Board Resolution**

On May 15, 2024, Lam Dong Pharmaceutical JSC announced Resolution No. 12/NQ-HDQT/2024 on approving the assignment and income level of the Executive Chair of the Board of Directors as follows:

Article 1: Approve the assignment to Mr. Pham Trung Kien as follows:

1. Assign Mr. Pham Trung Kien to be the Executive Chair of the Board of Directors - Lam Dong Pharmaceutical JSC.

In details:

* Mr. Pham Trung Kien
* ID card number: 001077000471, Date of issue: May 31, 2023
* Place of issue: Police Department for Administrative Management of Social Order
* Permanent address: P2 A6, Yen Lang, Thinh Quang, Dong Da, Hanoi

1. Responsibilities Mr. Pham Trung Kien needs to implement:

* In charge of building and implementing the internal control system in the Company.
* In charge of performing legal issues of the Company.
* Implement tasks related to handling bond packages and collecting bad debts of the Company.
* Other duties as assigned by the Board of Directors.

Article 2: Salary, income and benefits:

Total fixed salary and other supports after deducting personal income tax (Net salary): VND 50,000,000/month, of which:

* Main salary (salary paid to social insurance, health insurance, unemployment insurance, etc.): VND 26,000,000/month
* Other grants: VND 24,000,000/month

Article 3: Terms of enforcement:

* The position of the Executive Chair of the Board of Directors and the scope of work implemented by Mr. Pham Trung Kien take effect from the effective date of the Board Resolution.
* This Resolution took effect from May 15, 2024
* The Executive Board, functional departments of Lam Dong Pharmaceutical JSC (Ladophar), and related individuals are responsible for implementing the contents of this Resolution accordingly.