**PHP: Board Decision**

On May 15, 2024, Port of Hai Phong Joint Stock Company announced Decision No. 1554/QD-CHP on the dismissal of Mr. Nguyen Tuong Anh as the Representative of the capital of Port of Hai Phong Joint Stock Company at HPH Logistics Joint Stock Company as follows:

‎‎Article 1. Dismiss Mr. Nguyen Tuong Anh - Member of the Board of Directors, the General Manager - Hai Phong Port as the representative of Hai Phong Port’s capital contribution at HPH Logistics Joint Stock Company with a capital representative rate of 22% of charter capital and dismiss to attend the Board of Directors at HPH Logistics Joint Stock Company.

‎‎Article 2. Mr. Nguyen Tuong Anh is obliged to hand over relevant documents and work according to regulations.

‎‎Article 3. Mr. Nguyen Tuong Anh is entitled to salary and other benefits according to current regulations.

Article 4: The General Manager, the Chief Accountant, the Chief of Office, the Head of the Salary Department, and Mr. Nguyen Tuong Anh implement based on this Decision.