**TED: Decision of the Board of Directors on approving production and business plan 2024**

On May 15, 2024, Transport Engineering Design Incorporated announced Decision No. 139/QD-TEDI on production and business plan 2024 as follows:

Article 1: Approve production and business plan 2024 of Transport Engineering Design Incorporated with the following main targets:

1. Financial plan:

* Total value of assets: VND 620.000 billion.
* Total output value VND 697.657 billion.
* Total revenue: VND 550.000 billion
* Profit before tax: VND 52.700 million
* Profit after tax: VND 46.673 billion
* Profit after tax/Total revenue: 8.49 %
* Profit after tax/owners' equity: 23.45 %
* Obligations to the State Budget VND: 50.000 billion
* Average income/person/month VND 25.5 million.
* Total investment in capital construction, procurement of assets VND 19.682 billion
* Dividend (% par value of shares) 20.0%

1. Salary and bonus plan VND 185.189 billion

2.1 Employee's salary - bonus fund: VND 168,593 billion

* Domestic project price VND 447 VND 1,000 in revenue
* Price of projects carried out abroad VND 650/VND 1,000 in revenue
* Price of foreign projects in domestic VND 580/VND 1,000 in revenue
* Printing service price VND 381/VND 1,000 in revenue
* Other service price VND 258/VND 1,000 in revenue

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| 2.2 | Salary structure fund | VND 5.140 billion |
| 2.3 | Salary - bonus, remuneration fund for person in charge of corporate governance | VND 10.635 billion |
| - | Salary – bonus fund | VND 9.561 billion |
| - | Remuneration  In which: | VND 1.074 billion |
|  | Remuneration of the Chair of the Board of Directors | VND 15.700 million/month |
|  | Remuneration of the Deputy Chair of the Board of Directors | VND 14.100 million/month |
|  | Remuneration of the members of the Board of Directors | VND 12.560 million/month |
|  | Remuneration of the Head of the Supervisory Board | VND 9.420 million/month |
|  | Remuneration of the Member of the Supervisory Board | VND 6.280 million/month |
| 2.3 | Allowance fund for capital representative and supervisor | VND 0.821 billion |
| 3. | Plan on assets procurement, capital construction | VND 20.936 billion |
| 3.1 | Capital construction, fixed assets | VND 19.682 billion |
|  | House | VND 4.352 billion |
|  | Machinery and equipment | VND 6.033 billion |
|  | Means of transport | VND 3.769 billion |
|  | Computer software | VND 1.885 billion |
|  | Capital construction | VND 3.643 billion |
| 3.2 | Tools | VND 1.254 billion |
| 4. | Labor protection plan | VND 4.650 billion |
| - | Safety technical and fire protection measures | VND 0.250 billion |
| - | Personal protective equipment procurement | VND 2.900 billion |
| - | Employee health care, labor protection propaganda | VND 1.500 billion |
| 5. | Training plan | VND 5.300 billion |
| - | Senior and middle management training | VND 0.852 billion |
| - | Training Chair, Head of Professor, Chief of Supervisors Professional Training, etc. | VND 2.968 billion |
| - | Short-term training (soft skills, new office, etc.) | VND 0.480 billion |
| - | Study abroad tour | VND 1.000 billion |
| 6. | General activity plan | VND 3.380 billion |
| - | Maintain the ISO 9001-2015 system | VND 0.260 billion |
| - | Advertise | VND 0.200 billion |
| - | Information | VND 0.160 billion |
| - | Maintain TEDI Website | VND 0.117 billion |
| - | Conference with Lao Transport Engineering Consultant | VND 0.300 billion |
| - | Local support | VND 0.100 billion |
| - | Student scholarship | VND 0.100 billion |
| - | Estimates made according to estimates | VND 2.143 billion |

7. Labor recruitment plan 25 people

* Management block 03 people
* Production block 22 people

Article 2: Assign the General Manager to direct, organize the implementation and completion of the targets of the production and business plan 2024 mentioned in Article 1 to comply with current regulations.

Article 3: This Decision takes effect on the date of its signing. The General Manager, the Business Executive, the Head of the functional management departments and related units of the Corporation are responsible for the implementation of this Decision. /.