Code CAV

Company name Vietnam Electric Cable Corporation

Date 05/04/2024

Subject 2024 AGM resolution

Content:

Vietnam Electric Cable Corporation issued the resolution of 2024 Annual General Meeting of Shareholders with details as follows:

- 1. Approve the reports of CEO, the BOD, the Supervisory Board.
- 2. Approve the audited consolidated and separate financial statements in 2023.
- 3. Approve the profit distribution in 2023:

| Content | Amount (VND) |
|--|-----------------|
| Undistributed profit after tax from previous years | 359,072,497,705 |
| 2023 profit after tax | 420,446,531,421 |
| Profit distribution | 580,432,765,314 |
| Remaining undistributed profit after tax | 199,086,263,812 |

4. Approve the consolidated business plan in 2024:

| Content | Amount |
|---------------------------------------|-------------------------|
| Revenue | 11,068 billion VND |
| Profit before tax | 460 billion VND |
| Profit after tax | 368 billion VND |
| Dividend payment in cash | 50% |
| Reward fund | 1%/ profit after tax |
| Reward for the managers | Up to 20%/ profit after |
| | tax |
| Remuneration of the BOD | 1.500 million VND |
| Remuneration of the Supervisory Board | 240 million VND |

- 5. Approve the auditor selection for 2024 financial statements and other activities of the company.
- 6. Approve the agreement, transaction with related parties in 2024. Accordingly, the agreement value will be less than 35% the company's total assets in the latest financial statements.
- 7. Approve not to register the supplement of business lines.
- 8. Approve the resignation of Mr. Nguyen Van Tuan, Mr. Do Duy Hung, Mr. Le Quang Dinh as member of the BOD from May 03, 2024.
- 9. Approve the additional election of Mr. Le Ba Tho as member of the BOD in the 2022-2027 period.
- 10. Approve the cancellation of the public company registration of Vietnam Electric Cable Corporation and the delisting of CAV share on HOSE.