Code SIP

Company name Sai Gon VRG Investment Corporation

**Date** 05/02/2024

**Subject** Resolution on the AGM 2024

## **Content:**

On April 26, 2024, Sai Gon VRG Investment Corporation announces the resolution of the Annual General Meeting 2024 as follows:

- 1) Approving the report on the BOD activities.
- 2) Approving the report on the Board of Supervisors activities.
- 3) Approving the report on business plan for 2024:
  - Revenue: VND5,387,983 million
  - Profit before tax: VND991,136 million
  - Profit after tax: VND792,909 million
  - Dividend: minimum 10%.
- 4) Approving a stock issuance to the 2023 dividend payment:
  - Exercise ratio: 15%
  - Estimated issue volume: 27,271,188 shares
  - Financial resource: Undistributed profit after tax
  - Plan to deal with fractional shares: The distributed shares will be rounded down.

    The fractional shares (if any) will be cancelled.
  - Time of implementation: expected in Quarter II, III/2024.
- 5) Approving a stock issuance to the ESOP:
  - Expected issue volume: 1,454,463 shares
  - Exercise ratio: 0.8%
  - Time of implementation: expected in Quarter II, III/2024.
- 6) Approving the audited financial statements in 2023.
- 7) Approving to select audit firm as the auditor for the financial statements in 2024.
- 8) Approving the amendment of the Company's Charter.
- 9) Approving the profit distribution plan in 2023:
  - Investment and development fund: VND122,581,002,560
  - Bonus and welfare fund: VND65,376,534,69
  - Bonus fund for the Senior management: VND12,258,100,256
  - Dividend (31% of charter capital): VND563,604,556,800

- + Paid in cash: VND181,807,923,000
- $+\ The\ second\ phase\ of\ the\ 2023\ dividend\ payment\ in\ cash:\ VND109,084,753,800$
- + The 2023 dividend payment in stock: VND272,711,880,000.
- 10) Approving remuneration of the Board of Directors and the Board of Supervisors in 2023 and 2024.