

<b>Code</b>	HHP
<b>Company name</b>	Hai Phong Hoang Ha Paper JSC
<b>Date</b>	13-May
<b>Subject</b>	Result of the ESOP

**Content:**

Hai Phong Hoang Ha Paper JSC has reported the result of the Employee Stock Ownership Plan (ESOP) as follows

I. Information on stock:

1 Stock name:	Stock of Hai Phong Hoang Ha Paper JSC
2 Stock type:	common share
3 Charter capital (dongs):	860,543,430,000
4 Total issued volume (shares):	86,054,343
5 Outstanding volume (shares):	86,054,343
6 Treasury volume (shares):	0
7 Expected issue volume (shares):	500,000
8 Total issue value (dongs):	
9 Issue ratio :	
10 Financial resource:	Investment & development fund
11 Ending date:	May 8, 2024
12 Plan to deal with fractional shares:	
13 Selling price:	VND10,000/share
14 Purpose:	
15 Estimated trading date:	Quarter II/2024
16 Regulation on transfer:	100% of issue volume will be restricted in 01 year from the ending date of the offering.

Result:

1 Number of distributed shares (shares):	500,000	
2 Number of distributed shareholders (shareholders):	158	
3 Total current shares (shares)	86,554,343	May 8, 2024
*Outstanding shares (shares):	86,554,343	
*Treasury shares (shares):	0	