

Code **HAS**  
Company name HACISCO Joint Stock Company  
Date 05/02/2024  
Subject Resolution on the AGM 2023

**Content:**

On April 26, 2024, HACISCO Joint Stock Company announces the resolution of the annual general meeting of shareholders for the fiscal year 2023 to approve the following contents:

1. The AGM approved the report of the Board of Directors.
2. The AGM approved the report of the Supervisory Board.
3. The AGM approved the audited financial statements in 2023.
4. The AGM approved the business result in 2023:
  - Total revenue: 115,619,862,855 dongs
  - Profit before tax: 498,740,372 dongs
  - Profit after tax: 317,453,125 dongs.
5. The AGM approved the 2023 profit allocation:

No.	Content	Amount (VND)
1	Profit 2022 to transfer to 2023	1,991,069,797
2	Expenditures according to the Resolution of the annual general meeting of shareholders for the fiscal year 2021 dated May 18, 2022:	1,206,000,000
2.1	The 2 <sup>nd</sup> dividend payment for 2021 (1.5%)	1,170,000,000
2.2	Remuneration for the BOD, the Supervisory Board in 2022	36,000,000
3.	Expenditures according to the Resolution of the annual general meeting of shareholders for the fiscal year 2022 dated April 27, 2023:	434,470,199
3.1	Reward and Welfare fund	333,757,945
3.2	Remuneration for the BOD, the Supervisory Board in Quarter 1, Quarter 2 and Quarter 3 of 2023	96,250,000
3.3	Other	4,462,254
4	Unspent amounts according to the Resolution of the annual general meeting of shareholders for the fiscal year 2022 dated April 27, 2023	418,500,000
4.1	Dividend payment in 2022 (0.5%)	390,000,000

4.2	Remuneration for the BOD, the Supervisory Board in Quarter 4/2023	28,500,000
5	Remaining undistributed profit in 2022	350,599,598
6	Profit before tax in 2023	498,740,372
7	Corporate income tax	181,287,247
8	Profit after tax in 2023	317,453,125
9	Remaining undistributed profit in 2023	249,552,723
10	Dividend payment in 2023	0%
11	Reward and Welfare	9,552,723
12	Remaining undistributed profit in 2024	150,000,000

6. The AGM approved the selection of the auditor for the financial statements in 2024.
7. The AGM approved the remuneration of the BOD, the Supervisory Board.
8. The AGM approved the plan for share public offering to increase charter capital.
9. The AGM approved the resignation letter of members of the BOD and the Supervisory Board:
  - Mr. Tran Nam Phuong: Deputy Chairman of the BOD
  - Mrs. Luu Thu Thanh: Head of the Supervisory Board
  - Mrs. Pham Thi Lan: member of the Supervisory Board.
10. The AGM approved the additional election of members of the BOD, the Supervisory Board:
  - Mr. Nguyen Duy Nghiem: member of the BOD
  - Mr. Pham Dinh Thang: member of the Supervisory Board
  - Mrs. Phan Thi Lan Huong: member of the Supervisory Board.
11. The AGM approved amendment, supplement of the Company's business lines.