**G36: Annual General Mandate 2024**

On May 16, 2024, 36 Corporation announced General Mandate No. 01/2024/NQ-DHDCD36 as follows:

‎‎Article 1. Approve the Report of the Board of Directors in 2023 and Plan 2024

‎‎Article 2. Approve the Report on production and business results in 2023 and the production and business plan for 2024.

1. Results of implementation of some key targets

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No. | Major targets | Unit | In 2023 | | | |
| Plan | Results | Result/Plan | Result 2023 compared to Result 2022 |
| 1 | Output value | Billion VND | 2,304.427 | 1,541.133 | 66.88% | 78.60% |
| 2 | Total revenue | Billion VND | 1,868.182 | 1,408.806 | 75.41% | 103.06% |
| 3 | Profit before tax | Billion VND | 10.647 | 17.759 | 166.80% | 80.04% |
| 4 | Profit after tax | Billion VND | 8.647 | 17.341 | 200.54% | 78.15% |
| 5 | Charter capital | Billion VND | 1,017.566 | 1,037.451 | 102.0% | 102.0% |
| 6 | Average labor | Person | 650 | 440 | 67.69% | 81.18% |
| 7 | Average income | million VND/person/month | 12.540 | 10.898 | 86.91% | 100.97% |

1. Expected main plan targets in 2024

* Production value: VND 1,975.454 billion, an increase of 28.18% compared to 2023.
* Revenue: VND 1,836.691 billion, an increase of 30.4% compared to 2023
* Profit before tax: VND 14.218 billion
* Profit after tax: VND 10.709 billion.
* Expected average number of employees 420 persons.
* Expected average income: VND 12,260,000/person/month, an increase of 12.5% compared to 2023.

‎‎Article 3. Approve the Report of Independent members of the Board of Directors in the Audit Committee 2023 and Plan 2024

‎‎Article 4. Approve the Audited Financial Statement 2023;

‎‎Article 5. Approve the Proposal for the implementation of production and business targets in 2023 and the profit distribution plan

* 1. Report on the appropriation of funds and profit distribution plans in 2023:

Unit: VND

|  |  |  |
| --- | --- | --- |
| No. | Targets | Amount |
| 1 | Profit before tax in 2023 | 17,759,489,964 |
| 2a | The cost of prevailing income tax | 621,282,652 |
| 2b | Deferred income tax expenses | -202,563,643 |
| 3 | Profit after tax in 2023 (=1-2a-2b) | 17,340,770,955 |
| 4 | Appropriation for funds, in which: | 1,769,543,722 |
| - | Investment and development fund | 0 |
| - | Bonus and welfare fund (10%/profit after tax) | 1,769,543,722 |
| 5 | Remaining profit after appropriation for funds (=3-4) | 15,571,227,233 |

‎‎Article 6 Approve the Proposal on the settlement of the remuneration of the Board of Directors and wage of the management in 2023 and approve the remuneration payment plan of the Board of Directors in 2024

Article 7. Approve the Proposal on the selection of an audit company for the Financial Statement 2024

Article 8: Terms of enforcement

1. This General Mandate was approved in full at the Annual General Meeting of Shareholders 2024 of 36 Corporation.
2. This General Mandate takes effect from May 16, 2024.
3. Members of the Board of Directors and Executive Board and organizations and individuals who are shareholders are responsible for the implementation of this General Mandate and direct the implementation up to their functions and duties under applicable laws and the Charter of 36 Corporation.