**SDP: Annual General Mandate 2024**

On May 16, 2024, SDP Joint Stock Company announced General Mandate No. 01/2024/NQ-DHDCD as follows:

Article 1: Approve the following contents:

1. Approve the Report on production and business activities results in 2023 and the production and business Plan for 2024 with targets as follows:
2. Production and business results in 2023:
* Total production and business value: VND 69.739 billion/Plan of VND 41.615 billion, reached 168% of the Plan
* Revenue: VND 53.930 billion/Plan of VND 37.525 billion, reached 144% of the Plan
* Consolidated profit before tax: (6.751).
* Average income of staff: VND 7 million/Plan of VND 8.5 million, reached 82% of the Plan
1. Production and business plan for 2024:
* Total production and business value: VND 12.378 billion;
* Revenue: VND 10 Billion.
* Average income of staff: VND 7.5 Million.
1. Approve the Report on activities of the Board of Directors in 2023; the Operation program of the Board of Directors in 2024.
2. Approve the Report on activities of the Supervisory Board in 2023 and the plan for 2024.
3. Approve the settlement Report in 2023.
4. The settlement Report in 2023 of the Holding company
* Net revenue from good sales and service provision: VND 53,929,634,962
* Cost of goods sold: VND 60,890,239,370
* Profit before tax: VND (6,750,247,532)
* Total assets as of December 31, 2023: VND 238,229,842,910
* Short-term assets: VND 184,741,470,364
* Long-term assets: VND 53,488,372,546
* In which: Fixed assets: VND 16,966,219,661
* Payables as of December 31, 2023: VND 266,611,197,763
* Owner's equity: VND (28,381,354,853)
1. The consolidated settlement Report in 2023 of the entire Company
* Net revenue from good sales and service provision: VND 53,929,634,962
* Cost of goods sold: VND 60,890,239,370
* Profit before tax: VND (6,750,705,446)
* Total assets as of December 31, 2023: VND 231,735,222,868
* Short-term assets: VND 212,425,284,426
* Long-term assets: VND 19,309,938,442
* In which: Fixed assets: VND 16,966,219,661
* Payables as of December 31, 2023: VND 288,461,811,849
* Owner's equity: VND (56,726,588,981)
1. Profit distribution plan in 2023

Profit before tax of the consolidated and Holding company is negative, so the Company does not distribute profits.

1. Profit distribution plan for 2024

Based on the production and business plan for 2024. Due to the negative profit target, the Board of Directors proposes to the General Meeting of Shareholders not to distribute profits.

1. Approve the Proposal on remuneration payment for the Board of Directors, the Supervisory Board in 2023 and the remuneration payment plan for the Board of Directors, the Supervisory Board in 2024.
2. Payment settlement in 2023
* Total entitled remuneration amount in 2023: VND 258,000,000
* Total amount of remuneration paid by the Company: VND 258,000,000
1. Payment plan in 2024
* Executive Chair of the Board of Directors: VND 16,000,000/month
* Member of the Board of Directors in charge: VND 4,000,000/month
* Non-executive member of the Board of Directors: VND 3,000,000/month
* Non-executive Chief of the Supervisory Board: VND 2,500,000/month.
* Member of the Supervisory Board: VND 1,500,000/month.
1. Approve the Proposal on selecting an independent audit company for the Financial Statements 2024. Authorize the Board of Directors of the Company to select an audit company for the Financial Statements 2024 according to the criteria submitted to the Meeting, in accordance with the law and the Company’s Charter.
2. Approve the plan to divest the entire capital contribution of SDP Joint Stock Company at Sotraco Investment - Mineral Mining Company Limited.

Article 2. The General Meeting of Shareholders assigns the Board of Directors of SDP Joint Stock Company to implement the above contents in accordance with the provisions of law, Company’s Charter and report on the implementation results at the following General Meeting of Shareholders.

‎‎Article 3. The Board of Directors, the Supervisory Board, the General Manager of SDP Joint Stock Company, and units under the Company implement based on the General Mandate.