

CÔNG TY CỔ PHẦN FPT
FPT CORPORATION

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 88/FPT-FMC

No.: 88/FPT-FMC

Hà Nội, ngày 17 tháng 05 năm 2024

Hanoi, May 17th, 2024

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
IRREGULAR INFORMATION DISCLOSURE

Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: The State Securities Commission
Hochiminh Stock Exchange

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần FPT/ *FPT Corporation*
- Mã chứng khoán/Mã thành viên/ *Stock code/ Broker code*: FPT/ *FPT*
- Địa chỉ/*Address*: Số 10, phố Phạm Văn Bạch, Phường Dịch Vọng, Quận Cầu Giấy, Thành phố Hà Nội, Việt Nam/ *10 Pham Van Bach Street, Dich Vong Ward, Cau Giay District, Hanoi, Vietnam*
- Điện thoại liên hệ/*Tel.*: 024. 7300 7300 Fax: 024. 3768 7410
- E-mail: ir@fpt.com website: <https://fpt.com>

2. Nội dung thông tin công bố: Công bố thông tin Nghị quyết HĐQT số 01.05-2024/NQ-HĐQTFPT ngày 16/05/2024:

Điều 1: Thông qua việc triển khai các phương án phát hành cổ phiếu năm 2024 theo thứ tự thời điểm phát hành như sau:

- Phát hành tăng vốn từ nguồn vốn chủ sở hữu cho cổ đông hiện hữu theo Điều 4 Nghị quyết Đại hội đồng Cổ đông thường niên năm 2024.
- Phát hành cổ phiếu theo chương trình lựa chọn cho cán bộ nhân viên có thành tích đóng góp trong năm 2023 theo Nghị quyết Đại hội đồng cổ đông thường niên năm 2023 ngày 06/04/2023 và Phát hành cổ phiếu theo chương trình lựa chọn cho cán bộ lãnh đạo cấp cao trong năm 2024 theo Nghị quyết Đại hội đồng cổ đông thường niên năm 2020 ngày 08/04/2020.



Điều 2: Thông qua việc triển khai thực hiện phương án phát hành cổ phiếu để tăng vốn từ nguồn vốn chủ sở hữu cho cổ đông hiện hữu theo Điều 4 Nghị quyết Đại hội đồng Cổ đông thường niên năm 2024.

Điều 3: Thông qua phương án chi trả cổ tức còn lại năm 2023 bằng tiền mặt, cụ thể như sau:

- Mức chi trả cổ tức còn lại: 10%/mệnh giá (1.000 đồng/01 cổ phiếu)
- Thời gian dự kiến: Quý 2/2024.

Điều 4: Giao cho Chủ tịch Hội đồng quản trị triển khai phương án chi trả cổ tức còn lại năm 2023 và phương án phát hành cổ phiếu để tăng vốn từ nguồn vốn chủ sở hữu nêu tại Điều 2 và Điều 3.

Contents of disclosure: BOD's Resolution No. 01.05-2024/NQ-HDQTFPT dated May 17th, 2024:

Article 1. *Approval for the order of implementation of stock issuance plans in 2024:*

1. Share issuance plan to increase charter capital from owner's equity for existing shareholder according to Article 4 of the 2024 AGM Resolution/

2. ESOP share issuance plan for contributing employees in 2023 according the 2023 AGM Resolution and ESOP share issuance plan for senior leaders in 2024 according to the 2020 AGM Resolution.

Article 2. *Approve to implement the share issuance plan to increase charter capital from owner's equity according to Article 4 of the 2024 AGM Resolution.*

Article 3. *Approve to implement the plan to pay the remaining 2023 cash dividends, specifically as follows:*

- *Remaining dividend payment: 10%/par value (1,000 VND/1 share)*
- *Estimated time: Quarter 2/2024*

Article 4. *Approve to assign the Chairman of the Board of Directors to implement the remaining dividend payment plan for 2023 and the plan to issue shares to increase capital from owner's sources mentioned in Article 2 and Article 3.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 17/05/2024 tại đường dẫn <https://fpt.com/vi/nha-dau-tu/thong-tin-cong-bo> / This information was published on the company's website on 17/05/2024, as in the link <https://fpt.com/en/ir/information-disclosures>



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

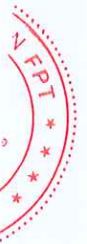
Tài liệu đính kèm/Attached documents: Nghị quyết HĐQT số 01.05-2024/NQ-HĐQTFPT / *BOD's Resolution No. 01.05-2024/NQ-HĐQTFPT*

Đại diện tổ chức
Organization representative

Người được UQ CBTT
Person authorized to disclose information



Mai Thị Lan Anh



No.: 01.05-2024/NQ-HĐQTFPT

Hanoi, May 16th, 2024

**BOARD OF DIRECTORS RESOLUTION
FPT CORPORATION**

BOARD OF DIRECTORS OF FPT CORPORATION

Pursuant to Law on Enterprise dated June 17th, 2020 and documents guiding the implementation;

Pursuant to the Law on Securities dated November 26th, 2019 and documents guiding the implementation;

Pursuant to Company Charter of FPT Corporation (“the Company”);

Pursuant to Resolution of the 2024 Annual General Meeting of Shareholders (“AGM”) of FPT Corporation dated April 10th, 2024;

Pursuant to Minutes of the Board of Directors’ meeting No 01.05-2024/BB-HĐQT/FPT dated May 16th, 2024.

DECIDED:

Article 1. Approve the order of implementation of stock issuance plans in 2024 as follows:

1. Share issuance plan to increase charter capital from owner’s equity for existing shareholder according to Article 4 of the 2024 AGM Resolution (same record date as remaining 2023 cash dividend’s record date).
2. ESOP share issuance plan for contributing employees in 2023 according the 2023 AGM Resolution and ESOP share issuance plan for senior leaders in 2024 according to the 2020 AGM Resolution:
 - Accordingly, shares issued under these ESOP plans do not have the right to receive shares from the issuance to increase charter capital from equity sources to existing shareholders and 2023’s remaining cash dividends, mentioned in Article 4 of the 2024 AGM Resolution.
 - After completing the issuance to increase charter capital from owner’s equity for existing shareholder according to Point 1 of this Article, the BOD will replace the ESOP plans specified in BOD’s Resolution No. 02.04-2024/NQ-HĐQTFPT dated April 17th, 2024 with the new issuance plan, whereby the number of shares issued under the above ESOP plans will be based on the percentage (%) (approved by the corresponding AGM) of the total number of shares outstanding at the time of issuance (number of outstanding shares after the issuance to increase charter capital from owner’s equity for existing shareholders mentioned in Article 4 of the 2024 AGM Resolution).



Article 2. Approve the implementation of the share issuance plan to increase charter capital from owner's equity according to Article 4 of the 2024 AGM Resolution as follows:

- Stock name: FPT Corporation stock
- Type of shares: Common shares
- Par value: VND 10,000/share
- Number of shares expected to be issued: 190,495,331 shares
- Total expected par value of the issuance: VND 1,904,953,310,000
- Subject of issuance: Existing shareholder whose names are in the list of shareholders at record date, provided by Vietnam Securities Depository and Clearing Corporation.
- Issuance ratio: 20:3 (15%) (shareholder owning 20 shares will receive 03 additional shares).
- Capital source: Retained earnings belong to owner's equity as of December 31st, 2023, on the audited 2023 Financial Statements.
- Plan for handling odd shares: The number of new shares issued to implement the above plan that each shareholder receives will be rounded down to the nearest unit. The resulting decimal fraction (if any) will be canceled.

For example:

At the last registration date to exercise rights, shareholder Nguyen Van A owns 21 shares, the number of share dividends that shareholder Nguyen Van A receives according to the issuance ratio is $21 \times 15\% = 3.15$ shares.

After rounding down, the number of shares that shareholder Nguyen Van A received is 03 shares; 0.15 odd shares will be cancelled.

- Implementation time: no later than the third quarter of 2024.
- Securities registration and listing: The additional shares issued to increase share capital from owner's equity will be registered and listed immediately upon completion, complying to legal regulations.

Article 3. Approve the plan to pay the remaining 2023 cash dividends, specifically as follows:

- Remaining dividend payment: 10%/par value (1,000 VND/1 share)
- Estimated time: Quarter 2/2024

Article 4. Assign the Chairman of the Board of Directors to implement the remaining dividend payment plan for 2023 and the plan to issue shares to increase capital from owner's sources mentioned in Article 2 and Article 3:

1. Complete and implement the detailed plan to pay the remaining dividends in 2023 in cash: choose the record date and the appropriate time to pay dividends.
2. Complete and implement the plan to issue shares to increase charter capital from owner's equity in detail:
 - Choose the appropriate record date, at the same time as record date to pay the remaining 2023 cash dividends.

- Implement procedures to increase the Company's charter capital to correspond to the total par value of the actual number of common shares issued; procedures for changing the Company's business registration related to changing the charter capital corresponding to the results of the above issuance with the Business Registration authorities; Register securities and list additional shares after completing the issuance in accordance with legal regulations.

Article 5. This resolution takes effect on signing date.

Article 6. Board of Directors, Board of Supervisors, Board of Management of FPT Corporation, and the relevant entities/individuals are obliged to execute this Resolution./.

To:

- As Article 6;
- BOD Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Truong Gia Binh

