

**Code** MSN  
**Company name** Masan Group Corporation  
**Date** 04/26/2024  
**Subject** 2024 AGM resolution

**Content:**

Masan Group Corporation issued the resolution of the 2024 Annual General Meeting of Shareholders to approve the following contents:

1. Approve the report of the BOD on operation and governance in 2023.
2. Approve the operation report of Independent member of the BOD in the Audit Committee in 2023
3. Approve the audited financial statements in 2023.
4. Approve the consolidated business plan in 2024:

<b>Content</b>	<b>Amount (billion VND)</b>
Net revenue	84,000 - 90,000
Profit after tax	2,250 - 4,020

5. Approve the plan to pay 2023 dividend with exercise ratio of 0%.
6. Approve the auditor selection for 2024 financial statements.
7. Approve the remuneration of the BOD in 2024.
8. Approve the plan to issue share under ESOP:
  - Stock type: common share
  - Par value: 10,000 VND/share
  - Issue time: in 2024 or in the first 4 months of 2025
  - Expected issue volume: 0.5%/ outstanding volume
  - Offering price: 10,000 VND/share
  - Plan to deal with unsold shares: these shares will be distributed to other employees
  - Transfer restriction: 01 year from the ending date of the issuance
9. Approve the share private placement:
  - Stock type: common share
  - Par value: 10,000 VND/share
  - Issue time: in 2024 or before 2025 AGM, after being approved by the State Securities Commission of Vietnam (SSC)
  - Expected issue volume: 10%/ outstanding volume
  - Transfer restriction:
    - + For strategic investors: 03 years from the ending date of the issuance

- + For professional investors: 01 year from the ending date of the issuance
- Dividend ratio:
  - + For the first 06 years from the issue date: 0%;
  - + From the 7<sup>th</sup> year and over: up to 10%/year
- Voting right: The preferred shares do not carry voting rights.
- Conversion right: The preferred shares are allowed to be converted into common shares at any time after the issue date according to the BOD approval
- Conversion ratio: 1:1
- Preferred share redemption: at any time after 01 year from the issuance, with the repurchase price less than 300,000 VND/share.

10. Approve the bond listing in the public offering in 2024

11. Approve the number of members of the BOD (7 people) in the 2024- 2029 period.

12. Approve the election for member of the BOD in the 2024- 2029 period:

No.	Name
1	Ms. Chae Rhan Chun
2	Mr. David Tan Wei Ming
3	Mr. Nguyen Dang Quang
4	Mr. Nguyen Doan Hung
5	Ms. Nguyen Hoang Yen
6	Ms. Nguyen Thi Thu Ha
7	Mr. Nguyen Thieu Nam