**MSN123009: Board Resolution**

On May 21, 2024, Masan Group Corporation announced Resolution No. 224/2024/NQ-HDQT as follows:

Article 1: Approve the Regulations on the share issuance program under the ESOP 2024 of the company.

Article 2: Approve the list of employees eligible to participate in the share issuance program under the ESOP.

Article 3: The Board of Management, individuals and related departments are responsible for implementing this Resolution.

Article 4: This Resolution takes effect from the date of its signing.