**TBR: Annual General Mandate 2024**

On May 17, 2024, Tan Binh Real Estate Joint Stock Company announced General Mandate No. 01/NQ-DHDCDTN2024 as follows:

‎‎Article 1. Approve the Report on production and business activities results in 2023 and the plan for 2024 with main targets as follows:

1. Production and business activities results in 2023:

* Revenue and other income: VND 19.956 billion;
* Profit: VND 3.611 billion;
* Dividends: 3.5% of the charter capital.

1. Production and business plan in 2024:

* Revenue and other income: VND 21.552 billion;
* Profit: VND 3.9 billion.
* Dividends: 3.5% of the charter capital.

‎‎Article 2. Approve the Report on the audit results of the Financial Statements 2023 confirmed by International Auditing Company Limited - Sai Gon Branch in independent auditor's report No. 1835/2024/BCKT-ICPA.SG dated March 20, 2024.

Article 3. Approve the Report of the Supervisory Board on the Financial Statements 2023.

Article 4: Approve the Proposal on the profit distribution in 2023, specifically as follows:

1. Profit before tax: VND 3,611,202,736
2. Current corporate income tax expense: VND 730,218,923
3. Deferred corporate income tax expense: VND 48,518,071
4. Undistributed profit after tax in 2023: VND 2,832,465,742
5. Appropriation for funds in 2023:

* Bonus and welfare fund for employees: VND 906,016,475
* Bonus fund for the business managers: VND 206,630,318

1. Remaining profit after tax after the appropriation for funds in 2023: VND 1,719,818,948

Article 5: Approve the dividend payment in 2023, which is 3.5% of charter capital in cash.

‎‎Article 6. Approve the Proposal of the Board of Directors on the remuneration for the Board of Directors, the Supervisory Board in 2023 and the remuneration for the Board of Directors, the Supervisory Board, the Secretariat of the Company, and the person in charge of corporate governance in 2024, specifically as follows:

1. Remuneration payment for the Board of Directors and the Supervisory Board in 2023: VND 419,600,000
2. Remuneration for the Board of Directors and the Supervisory Board in 2024 as follows:

* Members of the Board of Directors: VND 6,000,000/month
* Chief of the Supervisory Board: VND 5,500,000/month.
* Members of the Supervisory Board: VND 2,600,000/month.
* The Company’s Secretariat: VND 2,600,000/month.
* Persons in charge of corporate governance. VND 2,600,000/month.

Article 7. Approve the Proposal of the Supervisory Board on proposing to select a company to audit the Financial Statements 2024.

Article 8: Approve the Proposal of the Board of Directors on amending and supplementing the organization and operation charters, the internal Regulations on corporate governance and Operational regulations of the Board of Directors.

Article 9: Approve the Report of the Board of Directors in 2023.

Article 10: Approve the Report on activities of the Board of Directors for the term IV (2019-2024)

Article 11: Approve the number of members of the Board of Directors for the term V (2024-2029) is 05 members, the number of members of the Supervisory Board for the V term (2024-2029) is 03 members, and the list of candidates participating in the election of members of the Board of Directors and the Supervisory Board for the term V (2024-2029) includes the following members:

Members of the Board of Directors for the term V (2024-2029):

1. Mr. Le Doan Quoc Bao
2. Ms. Le Thi Lan
3. Mr. Nguyen Lac Long
4. Mr. Pham Hong Phong
5. Mr. Dinh Quang Vinh

Members of the Supervisory Board for the term V (2024-2029):

1. Mr. Huynh Cam Nguyen
2. Ms. Bui Thi Trang Nhung
3. Mr. Tran Minh Vu

Article 12. Approve the results of the election of members of the Board of Directors and the Supervisory Board for term V (2024 - 2029) as follows:

* Members of the Board of Directors for the term V (2024-2029)

1. Mr. Le Doan Quoc Bao
2. Ms. Le Thi Lan
3. Mr. Nguyen Lac Long
4. Mr. Pham Hong Phong
5. Mr. Dinh Quang Vinh

* Members of the Supervisory Board for the term V (2024-2029):

1. Mr. Huynh Cam Nguyen
2. Ms. Bui Thi Trang Nhung
3. Mr. Tran Minh Vu

Article 13: Approve the list of elected members of the Board of Directors and the Supervisory Board for the term V (2024-2029) as follows:

* Members of the Board of Directors for the term V (2024-2029)

1. Mr. Nguyen Lac Long
2. Mr. Dinh Quang Vinh
3. Mr. Pham Hong Phong
4. Mr. Le Doan Quoc Bao
5. Ms. Le Thi Lan

* Members of the Supervisory Board for the term V (2024-2029):

1. Mr. Huynh Cam Nguyen
2. Mr. Tran Minh Vu
3. Ms. Bui Thi Trang Nhung

Article 14: The Board of Directors, the Supervisory Board, and the General Manager of Tan Binh Real Estate Joint Stock Company are responsible for implementing this Genera Mandate in accordance with the provisions of law.

This General Mandate was approved by the Annual General Meeting of Shareholders 2024 and takes effect from May 17, 2024.