**HNI: Board Resolution**

On May 22, 2024, Huu Nghi Garment Joint Stock Company announced Resolution No. 10/NQHDQT.2024 as follows:

Article 1: The Board of Directors approves the dividend payment in cash in 2023 at a rate of 15% x charter capital (VND 1,500/share). The record date to be entitled to dividends is June 12, 2024. Dividends will be paid to shareholders on June 27, 2024.

This Resolution takes effect from the date of its signing. Relevant individuals are responsible for the implementation of this Resolution.