

**Code**                   **HUB**  
**Company name**   Thua Thien Hue Construction Joint Stock Corporation  
**Date**                    04/22/2024  
**Subject**                2024 AGM resolution  
**Content:**

On April 20, 2024, Thua Thien Hue Construction Joint Stock Corporation issued the resolution of the 2024 Annual General Meeting of Shareholders to approve the following contents:

1. Approve the report of the BOD, the Supervisory Board.
2. Approve the audited consolidated financial statements in 2023:
  - Total assets: 934,257,053,532 VND
  - Net revenue: 355,121,963,728 VND
  - Profit after tax: 62,769,955,127 VND
  - Earning per share: 2,196 VND
3. Approve the business result in 2023:
  - a) In the separate financial statements:
    - Revenue: 1466.85 billion VND
    - Profit after tax: 46.42 billion VND
  - b) In the consolidated financial statements:
    - Revenue: 355.12 billion VND
    - Profit after tax: 67.24 billion VND
    - Dividend payment at the holding company: expected 15%/charter capital
    - Earning per share: 2,198 VND
4. Approve the profit distribution plan in 2023:
  - Accumulated undistributed profit after tax until December 31, 2022: 472,677,134 VND
  - Profit after tax in 2023: 46,423,397,713 VND
  - Investment development fund: 2,321,170,000 VND
  - Reward fund: 2,321,170,000 VND
  - Reward for the manager board: 1,392,700,000 VND
  - Dividend payment: 39,447,655,500 VND
  - Remaining undistributed profit after tax: 1,413,379,347 VND
5. Approve the business plan in 2024:
  - Revenue of the holding company: 350 billion VND
  - Profit after tax of the holding company: 40 billion VND
  - Consolidated revenue: 450 billion VND

- Consolidated profit after tax: 60 billion VND
6. Approve the profit distribution plan in 2024:
    - Expected profit after tax to be distributed: 40 billion VND
    - Investment development fund: 20% profit after tax
    - Reward fund: 5% profit after tax
    - Reward for the manager board: 3% profit after tax
    - Dividend payment: at least 10% charter capital
  7. Approve the remuneration of the BOD, the Supervisory Board in 2023 and plan for 2024.
  8. Approve the auditor selection for financial statements in 2024.