Code SRC

Company name Sao Vang Rubber Joint Stock Company

Date 04/22/2024

Subject 2024 AGM resolution

Content:

On April 22, 2024, Sao Vang Rubber Joint Stock Company issued the resolution of the 2024 Annual General Meeting of Shareholders to approve the following contents:

- 1. Approve audited financial statements in 2023.
- 2. Approve the report of the BOD on the corporate governance, business operation.
- 3. Approve the report of the Board of Managers on 2023 business result and plan for 2024.
- 4. Approve the report of the Supervisory Board.
- 5. Approve the auditor selection for financial statements in 2024
- 6. Approve the profit distribution in 2023:

_	Charter capital until December 31, 2023:	280,657,650,000 VND
_	Undistributed profit from prior years:	25,300,701,289 VND
_	Profit before tax in 2023:	39,055,077,961 VND
_	Corporate income tax:	9,654,442,260 VND
_	Remaining profit:	29,400,635,701 VND
_	Reward, bonus fund:	2,940,063,570 VND
_	Investment development fund:	8,820,190,710 VND
_	Reward for the managers	156,650,000 VND
_	Remaining undistributed profit:	42,784,432,710 VND

7. Approve the cash dividend payment in 2023:

Exercise ratio: 6%/par value
Total dividend payment: 16,838,020,800 VND

8. Approve the business plan in 2024:

Revenue: 1010 billion VND
Profit before tax: 100 billion VND
Profit after tax: 78.2 billion VND
Dividend payment: 10%/charter capital

9. Approve the remuneration of the BOD, the Supervisory Board in 2023 and plan for 2024.