**PHH: Annual General Mandate 2024**

On May 22, 2024, Hong Ha Viet Nam Joint Stock Company announced General Mandate No. 01/2024/NQ-DHDCD as follows:

Article 1: Approve reports; profit distribution plan and issues under the authority of the General Meeting of Shareholders with the following contents:

1.1. Approve the Report on production and business activities 2023 and Production and Business Plan for 2024;

Production and business results in 2023 with the following major targets:

At the Holding Company

Unit: Billion VND

|  |  |  |
| --- | --- | --- |
| No. | Item | Results 2023 |
| 1 | Total revenue | 5.04 |
| 2 | Profit before tax | 0.14 |
| 3 | Profit after tax | 0.14 |

After consolidation

Unit: Billion VND

|  |  |  |
| --- | --- | --- |
| No. | Item | Results 2023 |
| 1 | Total revenue | 5.04 |
| 2 | Profit before tax | 2.31 |
| 3 | Profit after tax | 2.31 |

The production and business plan in 2024 with the following main contents:

At the Holding Company:

Unit: Billion VND

|  |  |  |
| --- | --- | --- |
| No. | Main targets: | Expected value |
| 1 | Total revenue | 134 |
| 2 | Profit before tax | 0.039 |
| 3 | Profit after tax | 0.039 |

After consolidation

Unit: Billion VND

|  |  |  |
| --- | --- | --- |
| No. | Main targets | Expected value |
| 1 | Total revenue | 134 |
| 2 | Profit before tax | 0.039 |
| 3 | Profit after tax | 0.039 |

1. Approve the Report of the Board of Directors on the activities in 2023 and the orientation plan for 2024.
2. Approve the Report of the Supervisory Board in 2023
3. Approve the Audited Financial Statements 2023 and the profit distribution plan in 2023.

The profit distribution plan for 2023 is as follows:

Unit: VND

|  |  |
| --- | --- |
| Item | Value |
| Total profit | 143,250,370 |
| Dividends payment in 2023 | 0% |

1.5 Approve remuneration for the Board of Directors and the Supervisory Board 2024

* Remuneration level of the Board of Directors in 2024: VND 3,000,000/person/month;
* The Supervisory Board in 2024:
* Chief of the Supervisory Board: VND 2,000,000/person/month;
* Member of the Supervisory Board: VND 1,000,000/person/month;
1. Assign/Authorize the Board of Directors:

Approve the assignment/authorization to the Board of Directors to proactively decide on the following contents:

* Invest in projects based on ensuring economic efficiency, ensuring and increasing the interests of the Company and shareholders;
* Sign contracts, and transaction with affiliated persons (in accordance with Article 167 of the Law on Enterprises in 2020) with transaction value equal to or more than 35% of the total value of the Company's assets recorded in the latest Financial Statements;
* Sign contracts, transactions on loan, or sale of assets with a value of more than 10% of the total value of the Company's assets recorded in the latest Financial Statements between the Company and the shareholders owning 51% or more of the total voting shares, or affiliated persons of such shareholders.

Board Resolutions for these contents will be reported for approval at the latest General Meeting of Shareholders.

1. Assign/Authorize for the General Manager

Approve assigning/authorizing the General Manager to actively decide on the following contents:

* Sign amendment contents to Contract No. 200/2015/HD-XDVD-01 dated February 24, 2025 on the construction bidding package for Viet Duc Friendship Hospital - package 1 under the New Construction Investment Project of Branch 2 of Viet Duc Friendship Hospital including but not limited to contractual form, contract value, payment, etc. ensuring compliance with legal regulations.
* Address all the occurrences in the process of implementing the contract, contract payment and settlement.
1. Approve the selection of an audit company for Financial Statements 2024

Approve the selection of AASC Auditing Firm Company Limited or authorize the Board of Directors to select another audit company authorized by the State Securities Commission to audit the Financial Statements 2024 for the Company.

Article 2: Approve the General Mandate and Terms of enforcement

The decisions according to this General Mandate were approved by the Annual General Meeting of Shareholders 2024 of Hong Ha Viet Nam Joint Stock Company dated May 22, 2024.

This General Mandate takes effect from May 22, 2024, the Board of Directors, the Supervisory Board, and the Board of Management of the Company take responsibility for implementing this Mandate and organizing to implement contents in the General Mandate following the functional operation in accordance with laws and the Company’s Charters.