**BHC: Annual General Mandate 2024**

On May 22, 2024, Bien Hoa Concrete Joint Stock Company announced Annual General Mandate No. 16/NQ-BCH-HDQT as follows:

Article 1: Approve the Report on production and business results in 2023 and the plan for 2024.

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| No. | Content | Results 2023 | Plan 2024 |
| Plan | Results | Results/Plan (%) | Plan | Plan/Results 2023 (%) |
| 1 | Total revenue (billion VND) | 10.80 | 10.39 | 99% | 7.32 | 71% |
| 2 | Profit before tax (billion VND) | 0.32 | 0.45 | 141% | 0.126 | 57% |

1. Explanation of implementation 2023
* The revenue is mainly from the rental revenue of the Factory.
* Receivables: Most of them are difficult and impossible to recover. Thus, there is no source to pay bank debts, and debts for infrastructure fees, etc.
* Liabilities: Some payables always affect the production and business activities of the lessee (if the Company does not pay in time): Rent and infrastructure fees; debt of Public Bank - Binh Duong Branch (principal + overdue interest). Therefore, the Company always has to spend money to pay these amounts monthly as committed.
* Business management costs, in which executive management salaries have been reduced by at least VND 0 (due to having part-time personnel from other companies).
1. Explanation of the plan 2024
* Continue leasing Long An Factory and Bien Hoa Factory according to the General Mandate, the Board of Directors aims to cut losses and preserve capital for shareholders.
* Ensure the source of money to pay debts (remaining bank loan, land rent, infrastructure fees, etc., and monthly taxes).
* Bien Hoa Factory (in Bien Hoa Industrial Park) is expected to be withdrawn by the end of 2024 (according to the Notice of the Department of Planning and Investment of Dong Nai province), thus greatly affecting the revenue to repay Bank debts and the Factory Leasing Contract.

Article 2: Approve the Audited Financial Statements 2023

Article 3: Approve the report of the Board of Directors, and the Supervisory Board

Approve the report on activities 2023 and operational plan 2024 of the Board of Directors and the Supervisory Board.

Article 4: Approve the selection of an audit company for the Financial Statements 2024

* Approve the selection of audit companies according to the Proposal: In 2024, FAC Auditing Company Limited will be selected as the audit company for the Company's Financial Statements.

Article 5: Approve the change of members of the Board of Directors

* Approve the dismissal of Mr. Nguyen Van Tuyen as a member of the Board of Directors
* Approve the election of Mr. Nguyen Dinh Trung as a member of the Board of Directors

Article 6: Approve the policy of transferring the concrete factory in Long An

* Approve the policy to transfer the concrete factory in Nhut Chanh - Long An Industrial Park, and assign the Board of Members to decide on the method and selling price to repay the Bank's loan at an appropriate time.

Article 7: Approve the voluntary delisting of securities.

* Approve the content of the voluntary delisting of securities. Assign the Board of Directors and the Executive Board to formulate and submit the implementation plan based on actual time conditions and following current laws.

Article 8: Terms of enforcement

* The full text of this General Mandate was approved by the Annual General Meeting of Shareholders 2024 at the Meeting and takes effect from the date of its signing.
* The Annual General Meeting of Shareholders 2024 of Bien Hoa Concrete Joint Stock Company assigns the Board of Directors and the Supervisory Board of the Company to organize the implementation of the General Mandate as well as direct and supervise the Executive Board of the Company in the implementation of works related to the contents of this General Mandate ensuring the highest interests for the Company, to shareholders and following the current provisions of law, the Company's charter.