**DNP: Board Resolution**

On May 24, 2024, DNP Holding JSC announced Resolution No. 04/2024/NQ-HDQT on approving the policy of conducting transactions with affiliated persons 2024 as follows:

‎‎Article 1. Approve the policy of implementing Contracts/Transactions between the Company and affiliated persons as follows:

Approve the Company's policy on signing and implementing Contracts/Transactions between the Company and affiliated persons of the Company, between the Company and major shareholders, PDMR, and affiliated persons of PDMR as prescribed in the Charter, Law on Securities, Law on Enterprise. These transactions are expected to arise in 2024 within the following limit frame:

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| No. | Transaction types | Limit frame |
| 1 | Capital contribution/share purchase, capital transfer/share transfer/project transfer/asset purchase and sale (including Deposit Contracts/Agreements for the above transactions) | Less than 35% of the total asset value recorded in the most recent Audited Consolidated Financial Statements and as prescribed in the Company’s Charter |
| 2 | Business cooperation contracts, joint venture contracts (including Deposit Contracts/Agreements for the above transactions) | Less than 35% of the total asset value recorded in the most recent Audited Consolidated Financial Statements and as prescribed in the Company’s Charter |
| 3 | Contracts/Transactions on buying, selling, borrowing, and lending; Contracts/Transactions on guarantees, warranties, pledges, mortgages and other contracts | Less than 35% of the total asset value recorded in the most recent Audited Consolidated Financial Statements and as prescribed in the Company’s Charter |
| 4 | Contracts/Transactions on borrowing and selling assets signed with shareholders owning at least 51% of the total shares with voting rights or their affiliated persons. | Not exceeding 10% of the total value of assets recorded in the most recent Audited Consolidated Financial Statements and prescribed in the Company’s Charter |
| 5 | Contracts/Transactions serving daily and regular business activities of the Company. | Not exceeding 5% of the total value of assets recorded in the most recent Audited Consolidated Financial Statements and prescribed in the Company’s Charter |

‎‎Article 2. Terms of enforcement

Assign and authorize the Company's legal representative, based on the actual situation and business needs of the Company, to negotiate, decide on the content, sign, implement, and adjust each Contract/Transaction and/or legal representative authorized by the Board of Management to decide, sign, implement, adjust, amend, supplement conditions and terms and sign the Contract / Transactions with related parties (including cancellation, termination, liquidation, etc.) in accordance with the limit framework approved by the Board of Directors above, in accordance with legal regulations, on the principle of equality, voluntariness, ensuring the benefits of the Company and shareholders, the terms of the transaction are not more disadvantageous than similar terms proposed by other independent partners.

Article 3. Terms of enforcement

This Resolution takes effect for transactions between the Company and affiliated persons within the limit approved incurring in 2024.

Members of the Board of Directors, the Board of Managers, and Head of related Blocks/Divisions/ Departments are responsible for implementing this Resolution.