**HGM: Board Resolution**

On May 24, 2024, Ha Giang Mineral and Mechanics JSC announced Resolution No. 42/NQ-HDQT on reappointing management positions as follows:

Article 1: Reappoint management positions of the Company:

* Appointment period: 03 years

1. Mr. Do Khac Hung - Member of the Board of Directors to hold the Manager position.
2. Mr. Trinh Ngoc Hieu - Member of the Board of Directors to hold the Deputy Manager position.
3. Mr. Vu Thang Binh - to hold the Deputy Manager-cum-the Manager of the Hanoi Branch.
4. Ms. Hoang Le Khanh - to hold the Chief Accountant-cum-the Head of the Finance and Accounting Department.

* Appointment time until July 2025:

Mr. Nguyen Van Bien - to hold the Deputy Manager position.

* Valid time: From June 01, 2024.

Article 2: Authorize the Company’s Manager to implement information disclosure in accordance with regulations.

Article 3: The individuals mentioned above shall carry out the related task based on their assigned functions and duties in accordance with the provisions of current law.

Article 4: The Board of Directors, the Board of Managers, the Chief Accountant, Hanoi Branch and relevant departments take responsibility for implementing this Resolution.