**PPH: Board Decision**

On May 27, 2024, Phong Phu Corporation announced Decision No. 155/QD-HDQT on dividend payment in 2023 as follows:

Article 1. Approve to pay dividends in 2023 to shareholders of Phong Phu Corporation according to the following plan:

* Dividend payment rate: 30%/par value, thereby each share is paid VND 3,000, of which:
* Prepaid dividend rate: 25%/par value.
* Remaining dividend rate: 05%/par value.

Recording the list of shareholders registered to receive dividends in 2023 of Phong Phu Corporation is as follows: Record date: June 17, 2024

Article 2. Approve the dividend payment time in 2023 from June 27, 2024.

* For deposited securities: Shareholders carry out procedures to receive dividends at depository members/securities companies where shares are registered;
* For undeposited securities: Shareholders carry out procedures to receive dividends at the Finance and Accounting Department of Phong Phu Corporation (48 Tang Nhon Phu, Quarter 3, Tang Nhon Phu B Ward, Thu Duc City, Ho Chi Minh City).

Article 3. Assign the General Manager/legal representative of the Corporation to implement the above agreed content.

Article 4: The Board of Management, the Chief Accountant, the Head of the General Administration Department of the Corporation based on the Decision to implement.

This Board Decision takes effect from the date of its signing.