

**Code** PLX  
**Company name** Viet Nam National Petroleum Group  
**Date** 04/26/2024  
**Subject** Change in Personnel

**Content:**

Viet Nam National Petroleum Group announces the change in personnel as follows:

Appointment:

Mr. Nguyen Dinh Duong

- Former position in the organization:
- Newly appointed position: Deputy CEO
- Term: 5 years
- Effective date: May 01, 2024.

Mr. Tran Tuan Linh

Mr. Endo Tsuyoshi

Mr. Dinh Thai Huong

- Former position in the organization:
- Newly appointed position: member of the BOD
- Term: 5 years
- Effective date: April 26, 2024.

Mr. Okuma Atsushi

Mr. Mai Viet Dung

- Former position in the organization:
- Newly appointed position: member of the Supervisory Board
- Term: 5 years
- Effective date: April 26, 2024.

Resignation:

Mr. Le Van Huong

- Resigned position: member of the BOD
- Reason (if any):
- Effective date: June 01, 2024.

Mr. Ken Kimura

Mr. Vo Van Quyen

- Resigned position: member of the BOD
- Reason (if any):
- Effective date: April 26, 2024.

Mr. Nguyen Vinh Thanh

Mr. Norimasa Kuroda

- Resigned position: member of the Supervisory Board
- Reason (if any):
- Effective date: April 26, 2024.