Code TNI

Company name Thanh Nam Group Joint Stock Company

Date 04/26/2024

Subject Change in Personnel

Content:

Thanh Nam Group Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Bui Van Huan

- Former position in the organization:

- Newly appointed position: Independent member of the BOD

- Term: 2021-2026

- Effective date: April 26, 2024.

Mrs. Nguyen Thi Hien

- Former position in the organization:

- Newly appointed position: Member of the BOD

- Term: 2021-2026

- Effective date: April 26, 2024.

Mr. Pham Quang Manh

- Former position in the organization:

- Newly appointed position: Head of the Supervisory Board

- Term: 2021-2026

- Effective date: April 26, 2024.

Mrs. Pham Thi Hang

- Former position in the organization:

- Newly appointed position: member of the Supervisory Board

- Term: 2021-2026

- Effective date: April 26, 2024.

Resignation:

Mrs. Pham Thuy Hang

- Resigned position: member of the BOD
- Reason (if any):
- Effective date: April 26, 2024.

Mrs. Vu Lan Phuong

- Resigned position: Independent member of the BOD
- Reason (if any):
- Effective date: April 26, 2024.

Mrs. Nguyen Huyen Trang

- Resigned position: Head of the Supervisory Board
- Reason (if any):
- Effective date: April 26, 2024.

Mrs. Mac Thi Lan

- Resigned position: a member of the Supervisory Board
- Reason (if any):
- Effective date: April 26, 2024.