**DNP: Annual General Mandate 2024**

On May 24, 2024, DNP Holding JSC announced General Mandate No. 01/2024/NQ-DHDCD on the approval of matters under the authorities of the General Meeting of Shareholders as follows:

‎‎Article 1. Approve the Report of the Board of Directors and the Board of Management of DNP Holding JSC ("the Company") on the activities of 2023 and the plan for 2024 (including the report on the activities of the Audit Committee in 2023).

* Result of production and business activities

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| No. | Targets | Results 2023 | Plan 2023 | Completion of the plan (%) | Results 2022 | Completion of the plan 2023 compared to 2022 (%) |
| 1 | Consolidated net revenue | 7,579 | 8,432 | 89.9% | 7,693 | 98.5% |
| 2 | Consolidated profit before tax | 189 | 124 | 152.4% | 171 | 110.5% |
| 3 | Profit before tax (excluding consolidated accounting for allocated goodwill, and increased asset value). | 400 | 299 | 133.8% | 357 | 112% |

* Operational plan 2024

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Targets | Unit | Plan 2024 | Results 2023 | Compared to 2023 (%) |
| 1 | Consolidated revenue | Billion VND | 7,986 | 7,579 | 105.4% |
| i | Clean water and the environment | Billion VND | 1,381 | 1,068 | 129.3% |
| ii | Water industry ecosystem | Billion VND | 2,630 | 2,715 | 96.9% |
| iii | Home appliance | Billion VND | 754 | 590 | 127.8% |
| iv | Packaging | Billion VND | 1,304 | 1,374 | 94.9% |
| v | Construction material | Billion VND | 1,917 | 1,832 | 104.6% |
| 2 | Profit before tax | Billion VND | 73 | 189 | 38.6% |
|  | Profit before tax (before the impact of allocated accounting and depreciation after M&A). | Billion VND | 294 | 400 | 73.5% |

‎‎Article 2. Approve the Audited Financial Statements 2023

‎‎Article 3. Approve the Company's profit distribution plan for 2023;

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Targets - Separate Financial Statements | Unit | Results 2023 |
| 1 | Revenue from goods sold and services provided | VND | 2,257,720,170,694 |
| 2 | Total profit before tax | VND | 39,855,056,960 |
| 3 | Profit after tax | VND | 24,992,530,674 |
| 4 | Retained profit to supplement company operations cost | VND | 24,992,530,674 |
| 5 | Dividend rate in 2023 | % | 0 |

‎‎Article 4. Approve the remuneration for the Board of Directors in 2023 and the remuneration plan for the Board of Directors in 2024.

‎‎Article 5. Approve the list of audit companies for the fiscal year 2024.

‎‎Article 6. Approve the dismissal of members of the Board of Directors for the term 2022-2027 for Mr. Akhil Jain, Mr. Vu Dinh Do, and Ms. Phan Thuy Giang from May 24, 2024.

Assign the Board of Management of the Company to review and resolve issues on the rights and benefits of the aforementioned individuals in accordance with the company's regulations and relevant laws.

‎‎Article 7. Approve the adjustment of the number of members of the Board of Directors for the term 2022-2027.

‎‎Article 8. Elect additionally Mr. Tran Duc Huy as a member of the Board of Directors of the Company, effective from May 24, 2024.

The term of the newly elected member of the Board of Directors is the remaining term of the current Board of Directors (2022 - 2027).

‎‎Article 9. Approve general matters under the authorities of the General Meeting of Shareholders.

‎‎Article 10. This General Mandate takes effect from the date of its signing.

The Board of Directors, the Board of Management of the Company and affiliated individuals are responsible for the implementation of this General Mandate.