**SJG: Annual General Mandate 2024**

On May 24, 2024, Song Da Corporation announced Annual General Mandate No. 01/DHDCD-TCT as follows:

Article 1. Approve the report on the activities of the Board of Directors in 2023, the results of implementing the production and business plan in 2023 and the production and business plan in 2024 with the following main contents:

1. Production and business results in 2023:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Targets | Unit | Plan 2023 | Results 2023 | Plan/Results (%) |
| Song Da Complex | In which: Holding company | Song Da Complex | In which: Holding company | Song Da Complex | In which: Holding company |
| 1 | Total value of production and business | Billion VND | 6,880 | 1,200 | 7,712 | 1,798 | 112 | 150 |
| 2 | Revenue | Billion VND | 6,300 | 1,145 | 6,456 | 1,914 | 102 | 167 |
| 3 | Payable to the State budget | Billion VND | 500 | 45 | 672 | 93 | 134 | 207 |
| 4 | Profit before tax | Billion VND | 620 | 440 | 695 | 409 | 112 | 93 |
| 5 | Profit after tax | Billion VND | 573 | 429 | 515 | 396 | 90 | 92 |

1. Production, business and investment plan in 2024:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Targets | Unit | Plan 2024 |
| Song Da Complex | In which: Holding Company |
| 1 | Total value of production and business | Billion VND | 6,800 | 1,360 |
| 2 | Total revenue | Billion VND | 6,600 | 1,345 |
| 3 | Payables to the State | Billion VND | 530 | 50 |
| 4 | Profit before tax | Billion VND | 620 | 470 |
| 5 | Profit after tax | Billion VND | 525 | 430 |
| 6 | Dividend rate | % |  | 10 |

‎‎Article 2. Approve the Report on activities of the Supervisory Board in 2023 and the operational Plan in 2024 of the Supervisory Board.

‎‎Article 3. Approve the audited Financial Statements 2023 as follows:

Approve the Financial Statements 2023 as of December 31, 2023 audited by UHY Audit And Advisory Services Limited with some basic targets as follows:

* Total assets: VND 13,086,300,915,288

In which: Short-term assets: VND 5,875,654,813,234

Long-term assets: VND 7,210,646,102,054

* Total source of capital: VND 13,086,300,915,288

In which: Payables: VND 7,419,343,526,982

Source of owners' equity: VND 5,666,957,388,306

* Total revenue: VND 1,913,879,898,437
* Profit before tax: VND 409,279,188,734
* Profit after tax: VND 396,322,747,679

‎‎Article 4. Approve the profit distribution plan in 2023 as follows:

1. Remaining undistributed profit in 2022: VND 230,519,761,264
2. Profit after tax in 2023: VND 396,322,747,679
3. Appropriation for funds:

3.1. Appropriation for investment and development fund: 30% from profit after tax in 2023: VND 118,896,824,304.

3.2. Assign the Board of Directors of the Corporation to decide to approve a bonus and welfare fund for employees equal to 3 months of the employee's realized salary in 2023 multiplied with the percentage between realized profit and planned profit; appropriate the manager's bonus fund equal to 1 month of the manager's realized salary in 2023;

1. Pay dividends in cash at the rate of 10% of charter capital:

Charter capital: VND 4,495,371,120,000

Profit for dividend payment: VND 449,537,112,000.

‎‎Article 5. Approve the settlement of remuneration of the Board of Directors, the salary and remuneration of the Supervisory Board of Song Da Corporation in 2023; The remuneration plan for the Board of Directors, the salary and remuneration of the Supervisory Board in 2024 is as follows:

Authorize the Board of Directors of Song Da Corporation to be responsible for deciding on the settlement of remuneration of the Board of Directors and the salary and remuneration of the Supervisory Board in 2023; The remuneration plan of the Board of Directors and the salary and remuneration of the Supervisory Board in 2024 in compliance with the regulations of Circular No. 28/2016/TT-BLDTBXH dated September 1, 2016 of Ministry of Labor, War Invalids and Social Affairs on guidance on implementing regulations on labor, salaries, remunerations and bonuses for joint stock companies and controlling contributed capital of the State and in accordance with the settlement approval of the State Capital Investment Corporation.

‎‎Article 6. Approve the selection of the audit company for the Financial Statements 2024 as follows:

Authorize the Board of Directors of the Corporation to select one of the three audit companies approved by the Ministry of Finance and the State Securities Commission in the following list to audit public interest entities in 2024:

* UHY Auditing and Consulting Company Limited;
* VACO Auditing Company Limited;
* AASC Auditing Firm Company Limited;

‎‎Article 7. Approve the results of the dismissal of members of the Board of Directors and election of 01 additional member of the Board of Directors in the term of 2023 - 2028 as follows:

1. Dismiss Mr. Nguyen Tien Dung from the position of member of the Board of Directors in the term of 2023 - 2028; Year of birth: 1981; Qualification: Bachelor of Finance and Banking, Master of International Accounting.
2. Appoint Mr. Le Van Tuan - Year of birth: 1970; Qualification: Bachelor of Industrial Production and Business Management, Construction Engineer (Industrial Civil Construction), Master of Business Administration; the Chair of the Board of Directors of Song Da No. 5 Joint Stock Company to hold the position of member of the Board of Directors of Song Da Corporation in the term of 2023 - 2028.

‎‎Article 8. Terms enforcement:

Assign the Board of Directors and the General Manager of Song Da Corporation to be responsible for implementing the Annual General Mandate 2024 of Song Da Corporation.

This General Mandate consists of 03 pages and was prepared and approved in full at the Annual General Meeting of Shareholders 2024 of Song Da Corporation and takes effect from May 24, 2024.