**D17: Annual General Mandate 2024**

On May 25, 2024, Dong Tan Joint Stock Company announced General Mandate No. 01/NQ-DHDCD as follows:

Article 1: Approve the Report on activities results evaluation of the Board of Directors in 2023 and the operating orientation 2024.

Article 2: Approve the Report on production and business results evaluation 2023, the production and business and investment Plan 2024:

Results 2023

Unit: Million VND

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Content | Plan 2023 | Results | Rate (%) |
| 1 | 2 | 3 | 4 | 5=4/3 |
| I | Production and business results |  |  |  |
| 1 | Revenue | 119,000 | 61,687 | 51.78% |
| 2 | Profit before tax | 36,200 | 19,766 | 54.6% |
| 3 | Profit after tax | 28,960 | 15,497 | 53.51% |
| 4 | Payable to the State budget | 39,472 | 32,609 | 82.3% |
| 5 | Total salary fund | 7,748 | 5,550 | 71.6% |
| II | Investment in production and business | 6,800 | 0 |  |

Article 3: Approve the Report on activities results evaluation of the Supervisory Board in 2023.

Article 4: Approve the Financial Statements 2023 audited by International Auditing and Valuation Company Limited. Including main targets as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Content | Unit | Value |
| 1 | Total revenue | VND | 61,687,494,757 |
| 2 | Profit before tax | VND | 19,766,193,497 |
| 3 | Profit after tax | VND | 15,497,364,085 |
| 4 | Total assets | VND | 170,981,847,787 |
| 5 | Owners’ equity | VND | 119,862,816,269 |
| 5.1 | Owner's investment capital | VND | 52,597,000,000 |

Article 5: Approve the Proposal on the profit distribution plan in 2023. Specifically as follows:

|  |  |  |
| --- | --- | --- |
| No. | Content | Amount |
| 1 | Undistributed profit after tax | 23,431,421,215 |
| 1.1 | Remaining undistributed profit after tax in 2022 | 7,934,057,130 |
| 1.2 | Undistributed profit after tax in 2023 | 15,497,364,085 |
| 2 | Appropriation for funds | 7,149,426,365 |
| 2.1 | Development and investment fund (20% of profit after tax) | 4,686,284,243 |
| 2.2 | Bonus and welfare fund (5% of profit after tax) | 1,171,571,061 |
| 2.3 | Appropriation for social policy works (5% of profit after tax) | 1,171,571,061 |
| 2.4 | Remuneration of the Board of Directors and the Supervisory Board | 120,000,000 |
| 3 | Dividend payment (20% of charter capital): VND 2,000/share | 10,519,400,000 |
| 4 | Remaining undistributed profit transferred to the following year | 5,762,594,850 |

Article 6: Approve the Proposal on the production and business plan targets, expected profit distribution and investment in 2024. Specifically as follows:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Content | Unit | Amount | Note |
| 1 | Revenue | Million VND | 72,020 |  |
| 2 | Payable to the State budget | Million VND | 34,000 |  |
| 3 | Profit before tax | Million VND | 24,000 |  |
| 4 | Profit after tax | Million VND | 19,200 |  |
| 5 | Expected plan on profit after tax distribution |  | 8,388 |  |
| 5.1 | Appropriation for investment and development fund (30% of profit after tax) | Million VND | 5,760 |  |
| 5.2 | Bonus and welfare fund (5% of profit after tax) | Million VND | 960 |  |
| 5.3 | Appropriation for social policy works (5% of profit after tax) | Million VND | 960 |  |
| 5.4 | Appropriation for bonus fund of the Board of Directors and the Supervisory Board (2% of profit after tax) | Million VND | 384 |  |
| 5.5 | Appropriation for bonus fund of the Executive Board (1% of profit after tax) | Million VND | 192 |  |
| 5.6 | Remuneration of the Board of Directors and the Supervisory Board | Million VND | 132 |  |
| 6 | Expected dividend payment (20% of charter capital): VND 2,000/share | Million VND | 10,519 |  |
| 7 | Investment in production and business | Million VND | 5,800 |  |

Article 7: Approve the Proposal on the salary, remuneration of the Board of Directors and the Supervisory Board in 2024 as follows:

* Salary and allowances of the Chair of the Board of Directors is: VND 34,000,000/month;
* Salary and allowances of the Chief of the Supervisory Board is: VND 25,000,000/month;
* Remuneration of non-executive members of the Board of Directors is: VND 5,000,000/month;
* Remuneration of non-executive members of the Supervisory Board is: VND 3,000,000/month.

Article 8: Approve the list of audit companies for the Financial Statements 2024 of Dong Tan Joint Stock Company as follows:

1. AFC Vietnam Auditing Company Limited;
2. International Auditing and Valuation Company Limited;
3. Vietnam Auditing and Evaluation Co., Ltd.

* Authorize the Board of Directors, based on the actual situation, to select one of the above three companies to audit the Financial Statements 2024 of the Company.
* In case no agreement can be reached with the 03 audit companies mentioned above, the General Meeting of Shareholders authorizes the Board of Directors to select 01 audit company from the list approved by the State Securities Commission to be qualified to audit for Listed Companies to audit the Financial Statements 2024 of Dong Tan Joint Stock Company.

Article 9: Approve the Proposal on the dismissal of members of the Board of Directors of Dong Tan Joint Stock Company for the 2022-2027 term for Ms. Nguyen Thi Cam Van effective from May 25, 2024.

Article 10: Approve the number and the list of additional elected members of the Board of Directors:

1. Approve the number of additional members of the Board of Directors: 01 member.
2. Approve the list of elected members of the Board of Directors of Dong Tan Joint Stock Company for the 2022-2027 term, specifically as follows:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Full name | Year of birth | Gender | ID Card No. | Qualification | Current position | Form of candidacy and nomination |
| 1 | Nguyen Sy Sinh | 1969 | Male | 014069000203 | Bachelor | Retired | Nominated |

Article 11: Terms of enforcement

1. The General Meeting of Shareholders of Dong Tan Joint Stock Company approved on authorizing the Board of Directors of the Company to successfully organize the implementation of the Annual General Mandate 2024 in accordance with the provisions of law and the Company’s Charter.
2. The Supervisory Board is responsible for review, monitor the implementation of this General Mandate in accordance with the provisions of law and the Company’s Charter.
3. The Annual General Mandate 2024 of Dong Tan Joint Stock Company was voted and approved in accordance with the provisions of law and the Company’s Charter.

Article 12: This General Mandate takes effect from the date of signing.