

**Code** VGC  
**Company name** Viglacera Corporation - JSC  
**Date** 05/30/2024  
**Subject** Change in Personnel

**Content:**

Viglacera Corporation - JSC announces the change in personnel as follows:

Appointment:

Mr. Nguyen Van Tuan

- Former position in the organization:
- Newly appointed position: Chairman of the BOD
- Term: 2024-2029
- Effective date: May 29, 2024.

Mr. Nguyen Trong Hien

Mr. Tran Ngoc Anh

Mr. Le Ba Tho

Mrs. Tran Thi Minh Loan

- Former position in the organization:
- Newly appointed position: a member of the BOD
- Term: 2024-2029
- Effective date: May 29, 2024.

Mr. Nguyen Anh Tuan

- Former position in the organization:
- Newly appointed position: CEO
- Term:
- Effective date: May 29, 2024.

Mr. Tran Manh Huu

- Former position in the organization:
- Newly appointed position: Head of the Supervisory Board
- Term: 2024-2029
- Effective date: May 29, 2024.

Mrs. Nguyen Thi Cam Van

Mrs. Nguyen Thi Tham

- Former position in the organization:
- Newly appointed position: member of the Supervisory Board
- Term: 2024-2029
- Effective date: May 29, 2024.

Mrs. Tran Thi Minh Loan

- Former position in the organization:
- Newly appointed position: The person in charge of corporate governance
- Term: 2024-2029
- Effective date: July 01, 2024.

Resignation:

Mr. Nguyen Tuan Anh

- Resigned position: The person in charge of corporate governance
- Reason (if any):
- Effective date: July 01, 2024.