**BMN: Annual General Mandate 2024**

On April 25, 2024, 715 Joint Stock Company announced General Mandate No. 20/NQ-DHDCDTN as follows:

‎‎Article 1. The Annual General Meeting of Shareholders 2024 of 715 Joint Stock Company agrees on the following contents:

1. Approve the report on the activities of the Board of Directors in 2023 and the direction of activities in 2024 according to the content of Report No. 30/BC-CTCP715-HDQT dated April 4, 2024.
2. Approve the report of the Board of Management on the Production and Business Results in 2023 and the direction and tasks in 2024 according to the content of Report No. 32/BC-CTCP715 dated April 4, 2024, with the main targets as follows:

Production and business results in 2023 and Production and business plan in 2024:

*Unit Million VND*

|  |  |  |  |
| --- | --- | --- | --- |
| **No.** | **Target** | **Results 2023** | **Plan 2024** |
| 1 | Consolidated revenue | 104,521 | 90,000 |
| 2 | Consolidated profit after tax | 3.726 | 3,934 |
| 3 | Dividend payment | 7.0% | 7.0% |
| 4 | Employee income (Average person/month) | 7.7 | 7.8 |

Plans assigned to 02 subsidiaries:

Construction Company No. 1-715 Limited:

*Unit Million VND*

|  |  |  |
| --- | --- | --- |
| No. | Financial targets | Exercise plan for 2024 |
| 1 | Revenue | 11,000 |
| 2 | Profit after tax | 137 |
| 3 | Profit after tax paid to the Holding Company | 86 |
| 4 | Employee income (Average person/month) | 7 |

Construction Company No. 2-715 Limited:

*Unit Million VND*

|  |  |  |
| --- | --- | --- |
| No. | Financial targets | Implementation plan 2024 |
| 1 | Revenue | 11,000 |
| 2 | Profit after tax | 137 |
| 3 | Profit after tax paid to the Holding Company | 86 |
| 4 | Employee income (Average person/month) | 7 |

1. Approve the supervisory results report at the Annual General Meeting of Shareholders 2024.
2. Approve the Report on Financial Targets, Profit Distribution Plan, and Dividend Payment in 2023 at the Annual General Meeting of Shareholders 2024.

* Profit distribution in 2023:

*Unit VND*

|  |  |  |
| --- | --- | --- |
| No. | Target | Results 2023 |
| 1 | Total profit after tax: | 4,461,223,134 |
| 2 | Appropriation for bonus and welfare funds | 2,287,797,599 |
| *715. Joint Stock Company* | *2,214,800,000* |
| *Construction Company No. 1-715 Limited* | *20,168,599* |
| *Construction Company No. 2-715 Limited* | *52,829,000* |
| 3 | Dividend payment (7.0%) | 1,925,000,000 |
| 4 | The remaining profit transferred to 2024 | 248,425,535 |

* Profit distribution plan 2024;

|  |  |  |
| --- | --- | --- |
| No. | Target | Plan |
| 1 | Dividend payment of 7.0% | 1,925,000,000 |
| 2 | The rest is appropriated to the bonus and welfare fund |  |

1. Approve the remuneration in 2024 of the Board of Directors and the Supervisory Board:

* Remuneration in 2024 VND 178,600,000.

1. Approve on authorizing the Board of Directors of 715 Joint Stock Company to select one of the audit companies for the Financial Statements 2024.

‎‎Article 3. The Board of Directors of 715 Joint Stock Company is responsible for organizing and implementing the resolutions approved by the General Meeting of Shareholders and reporting the results at the next regular Annual General Meeting of Shareholders.

‎‎Article 4. Terms of enforcement

This General Mandate was unanimously approved by the General Meeting of Shareholders in its entirety at the Meeting and takes effect from April 25, 2024.

Members of the Board of Directors, the Supervisory Board, and the Executive Board are responsible for implementing this General Mandate and organizing its implementation following their operational functions in accordance with the provisions of law and the Charter on organization and operation of 715 Joint Stock Company.