**C92: Annual General Mandate 2024**

On April 24, 2024, Construction and Investment JSC No. 492 announced General Mandate No. 012/NQ-DHDCD as follows:

Article 1: Approve the Report on activities of the Board of Directors in 2023 and the plan for 2024.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| In 2023 | | Results | Plan | Rate |
| Output | Output | 386.26 | 400.00 | 96.57% |
| Revenue | Revenue | 309.65 | 370.00 | 83.69% |

Article 2: Approve the Financial Statements in 2023 audited by International Auditing Company Limited (iCPA) with the main contents as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Unit | Amount |
| 1 | Output value | Billion VND | 386.26 |
| 2 | Revenue and other income | Billion VND | 309.65 |
| 3 | Profit before tax | Billion VND | 0,54 |
| 4 | Profit after tax | Billion VND | 0.18 |
| 5 | Rate of Profit after tax/Owners' equity | % | 0.29 |
| 6 | Profit after tax/Charter capital (%) | % | 0.34 |
| 7 | Payable to state budget | Billion VND | 28.43 |
| 8 | Original price of fixed assets | Billion VND | 129.01 |
| 9 | Invest in fixed assets | Billion VND | 9.48 |
| 10 | Depreciation of fixed assets during the year | Billion VND | 3.15 |
| 11 | Accumulated depreciation of fixed assets | Billion VND | 110.68 |
| 12 | Remaining value of fixed assets | Billion VND | 25.73 |
| 13 | Bank debt and other debts | Billion VND | 89.38 |
| 14 | Ratio of ability to pay due debt | times | 1.09 |
| 15 | Average income of employees | (Million VND/person/month) | 10 |

Article 3: Approve the Report of the Supervisory Board on appraising the production and business activities in 2023

Article 4: Approve the profit distribution plan in 2023 as follows:

| No. | Target | Rate (%) | Amount (VND) |
| --- | --- | --- | --- |
| 1 | Accumulated undistributed profit at the end of last year |  | 7,046,084,983 |
| 2 | Profit after tax this year |  | 178,433,799 |
| 3 | Dividend payment rate in 2023 | % | 0 |
| 4 | Undistributed profit after tax transferred to the following year. |  | 7,046,084,983 |

Article 5: Approve the production and business plan for 2024 as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Unit | Amount |
| 1 | Output value | Billion VND | 485.00 |
| 2 | Revenue and other income | Billion VND | 388.00 |
| 3 | Profit after tax | Billion VND | 1.00 |

Article 6: Approve the monthly remuneration payment for members of the Board of Directors, the Supervisory Board, and the Secretariat

|  |  |  |
| --- | --- | --- |
| Position | Amount (VND/person/month) | Compare to Plan (%) |
| - Chair of the Board of Directors: | 5,000,000 | A one-time payment will be made at the end of the financial year |
| * Member of the Board of Directors | 4,000,000 |
| - Chief of the Supervisory Board: | 2,000,000 |
| - Supervisory Board | 1,000,000 |
| - Secretariat | 1,000,000 |

Article 7: Approve the Executive Manager is also the Chair of the Board of Directors

Article 8: Approve the amendment and supplement of several contents in the company's charter

Article 9: Approve the Company's Internal Governance Regulations

Article 10: Approve the operational regulation of the Board of Directors

Article 11: Approve the operational regulation of the Supervisory Board

Article 12: Approve the authorization for the Board of Directors to select an audit company to audit the Financial Statement 2024

Article 13: The General Meeting of Shareholders authorizes the Board of Directors and the Board of Managers of Construction and Investment JSC No. 492 are responsible for implementing the contents of this General Mandate.

This General Mandate takes effect from the date of its signing.