**CMT: Annual General Mandate 2024**

On April 24, 2024, Information and Networking Technology Joint Stock Company announced General Mandate No. 2404.1/2024/NQ-CMT-DHDCD as follows:

Article 1: Approve the Report on the Activities in 2023 and Operating Orientation in 2024 of the Board of Directors. In details:

* 1. Business activities in 2023:
		1. Report on production and business activities results
* Revenue from goods sales and service provision VND 627,156,341,166.
* Profit after tax: VND 14,238,906,251.
	+ 1. Evaluation of the business results
	1. Operating Orientation in 2024.
		1. Governance activities:
* Supervisory activities of the Board of Directors for the General Manager: The Board of Directors meets monthly with the company's Executive Board to hear reports on the business situation and other aspects of the company's activities. At the same time, together with the Executive Board, resolve the company's affairs and set out operating orientation for the following months.
	+ 1. Operating Orientation in 2024.
* Operating Orientation:
* Search for new potential markets to expand and diversify business markets. At the same time, promotes business development in markets with great potential, bringing high business efficiency.
* Develop technical and business capabilities in solution areas that require high technology, enhance the company's competitiveness in the market, and increase sales and profits.
* Develop partnerships, companies provide new equipment and solutions suitable for business goals in many different markets, optimize cost prices, and increase competitiveness.
* Improve management capacity, optimize human resource organization and operations to improve business efficiency, and optimize costs to increase profits.
* Closely monitor the implementation of the business plan, ensuring timely handling of problems.
* Business plan.
* Revenue from goods sales and service provision VND 800,000,000,000.
* Profit after tax: VND 25,000,000,000.

Article 2: Approve the Report on Supervisory Activities of the Supervisory Board in 2023;

Article 3: Approve the Audited Financial Statements 2023. In details:

* Some basic targets in the Audited Consolidated Financial Statements 2023:

|  |  |  |
| --- | --- | --- |
| No. | Target | Amount |
| 1 | Total assets | VND 477,873,449,332 |
|  | Short-term assets: | VND 433,103,435,960 |
|  | Long-term assets: | VND 44,770,013,372 |
| 2 | Payables | VND 229,633,742,327 |
|  | Short-term debt | VND 216,336,235,771 |
|  | Long-term debt | VND 13,297,506,556 |
| 3 | Source of owners' equity | VND 248,239,707,005 |
| 4 | Net revenue from business activities | VND 627,156,341,166 |
| 5 | Profit after tax | VND 14,238,906,251 |

* Main targets in the Audited Separate Financial Statements 2023:

|  |  |  |
| --- | --- | --- |
| No. | Target | Amount |
| 1 | Total assets | VND 469,487,315,160 |
|  | Short-term assets: | VND 416,638,781,881 |
|  | Long-term assets: | VND 52,848,533,279 |
| 2 | Payables | VND 221,624,531,198 |
|  | Short-term debt | VND 208,807,024,650 |
|  | Long-term debt | VND 12,817,506,548 |
| 3 | Source of owners' equity | VND 247,862,783,962 |
| 4 | Net revenue from business activities | VND 600,416,150,969 |
| 5¬ | Profit after tax | VND 14,028,109,579 |

Article 4: Approve the Report on remuneration payment for the Board of Directors and the Supervisory Board in 2023. In details:

* Total remuneration of the Board of Directors: VND 288,000,000
* Total remuneration of the Supervisory Board: VND 60,000,000

Article 5: Approve the Proposal on profit distribution and dividend payment in 2023; In details:

|  |  |  |
| --- | --- | --- |
| No. | Target | Amount |
| I | Profit after tax | VND 14,238,906,251 |
| II | Profit distribution (equivalent to 100%) | VND 14,238,906,251 |
| 1 | Appropriation for funds (equivalent to 48.89 %). Specifically: | VND 6,961,126,251 |
|  | Appropriation for the reserve fund for supplementing charter capital (20%) | VND 1,392,225,250 |
|  | Appropriation for investment and development funds (60%) | VND 4,176,675,751 |
|  | Appropriation for financial reserve fund | VND 1,392,225,250 |
| **2** | Dividend payment of VND 1,000/share (equivalent to 51.11 %) | VND 7,277,780,000 |
| III | Remaining undistributed profits transferred to following year (equivalent to 0%) | - |

Article 6: Approve the Proposal on the selection of an audit company for the Financial Statements 2024. In details:

Name of audit company:

* Ha Noi Profession Of Auditing & Accounting Company Limited
* FAC Auditing Co., Ltd
* VACO Auditing Company Limited;

Authorize the Board of Directors to select a specific audit company according to the above list. In case the list of audit companies authorized to audit financial statements of listed companies published by the State Securities Commission does not contain the above companies or the above companies are not suitable, the Board of Directors is authorized to choose an Audit Company other than the above list.

Article 7: Approve the Proposal on the remuneration payment for the Board of Directors and the Supervisory Board in 2024. In details:

* Remuneration of the Board of Directors: VND 396,000,000/year
* Remuneration of the Supervisory Board: VND 42,000,000/year

The remuneration paid to members of the Board of Directors and the Supervisory Board will be divided according to the agreement of the members and paid by the company after the end of the fiscal year 2024.

Article 8: Election results of the members of the Board of Directors and the Supervisory Board for the term of 2024-2029

1. The Board of Directors
* Mr. Tran Thanh Hai
* Mr. Le Ngoc Tu
* Mr. Pham Ngoc Son
* Mr. Pham Duy Hung
* Mr. Nguyen Anh Tuan
1. The Supervisory Board:
* Ms. Nguyen Khanh Ly
* Mr. Tran Quoc Hung
* Ms. Trinh Thi Thuy Linh

Article 9: Terms of enforcement

This General Mandate was approved by the Annual General Meeting of Shareholders 2024 and took effect from the end of the General Meeting. The Board of Directors, the Supervisory Board, the Board of Management and shareholders are responsible for implementing this General Mandate.