**DRI: Board Resolution**

On April 25, 2024, Dak Lak Rubber Investment Joint Stock Company announced Resolution No. 05/NQ-HDQT as follows:

‎‎Article 1. The Board of Directors agrees to suspend the position of Vice Chair of the Board of Directors for Mr. Bui Quang Ninh - a non-executive member of the Board of Directors at Dak Lak Rubber Investment Joint Stock Company.

Reason for suspending: Mr. Bui Quang Ninh - Member of the Board of Directors, General Manager of Dak Lak Rubber Joint Stock Company (Dakruco) is currently being prosecuted for violating regulations on management and use of State assets causing loss and waste during the period from 2002-2012 at Dak Lak Rubber Company, now is Dak Lak Rubber Joint Stock Company, according to Decision No. 104/QD-CSDT, dated April 17, 2024 of the Police Investigation Agency - Dak Lak Provincial Police.

Time of suspension: April 25, 2024.

‎‎Article 2. Mr. Bui Quang Ninh and members of the Board of Directors, DRI Company and subsidiaries of DRI, Person in charge of corporate governance, the Secretariat of the Board of Directors implement based on the Resolution.

This Resolution was approved by the Board of Directors of Dak Lak Rubber Investment Joint Stock Company and is valid and takes effect from the date of its signing.