**DTE: Annual General Mandate 2023**

On April 23, 2024, Dai Truong Thanh Holdings Energy Investment Joint Stock Company announced General Mandate No. 2304/2024/NQ-DHDCD-DTE as follows:

Article 1: Approve the Report of the Board of Directors on corporate administration in 2022 and the operational plan 2023.

Article 2: Report of the Supervisory Board on the inspection in 2022 and task for 2023.

Article 3: Approve the Report of the Board of Management on result of production and business activities in 2022 and the production and business plan for 2023.

1. Result of production and business activities plan in 2022

Unit: Million VND

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Plan 2022 | Result 2022 | Results/Plan |
| 1 | Revenue | 468,205 | 330,053 | 70.5% |
| 2 | Profit before tax | 169,405 | -0.268 | -0.16% |
| 3 | Profit after tax | 134,902 | -0.387 | -0.29% |
| 4 | Charter capital | 1,165,996 | 507,258 | 43.5% |

1. Targets of production and business activities plan 2023

Unit: Million VND

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Results 2023 (Consolidated) | Results 2023 (Individual) |
| 1 | Revenue | 175,682 | 780 |
| 2 | Profit before tax | 2,163 | 500 |
| 3 | Profit after tax | 1,731 | 280 |
| 4 | Charter capital 2023 | 507.258 | 507.258 |
| 5 | Dividend payment rate | 100% | 100% |

Article 4: Approve the business plan for 2023.

Article 5: Approve the Financial Statements 2022.

‎‎Article 6 Approve the Distribution of profit plan for 2023:

Unit: Million VND

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Contents | Result 2022 | Plan 2023 |
| 1 | Total accounting profit before corporate income tax | (268) | 2,163 |
| 2 | Non-deductible expenses when calculating corporate income tax | 559 |  |
| 3 | Profit after corporate income tax (3=1+2) | 291 | 2,163 |
| 4 | Current corporate income tax expense (4 = 3\*20%) | 120 | 433 |
| 5 | Profit after current corporate income tax expense (5=1-4) | (387) | 1,731 |
| 6 | Appropriation for 5% compulsory reserve fund | - | 87 |
| 7 | Remaining profit after appropriation for funds (7=5-6) | (387) | 1,644 |
| 8 | Appropriation for welfare and bonus fund. Wherein 1/3 is allocated to welfare fund and 2/3 is allocated to bonus fund (8=7\*10%) | - | - |
| 9 | Remuneration for members of the Board of Directors and Supervisory Board who do not directly participate in the execution of production and business activities. | 258 | 258 |
| 10 | Bonus fund for the Executive Management Board | - | - |
| 11 | Remaining profit (11=7-8-9-10) | (645) | 1,386 |
| 12 | Remaining profit from previous years | 6,108 | 5,463 |
| 13 | Total remaining profit (11+12) | 5,463 | 6,849 |
| 14 | Dividend payment (VND/share) | - |  |
| 15 | Profit for dividend payment |  |  |
| 16 | Prepayment dividends (\*) | - | - |
| 17 | Pay the remaining dividends of (17=15-16) | - |  |
| 18 | Remain profit for dividend payment | 5,463 | 6,849 |

‎‎Article 7 Approve the report on remuneration payment and bonus for the Board of Directors and the Supervisory Board in 2022, and the remuneration payment and bonus plan for 2023;

‎‎Article 8 Approve the selection of an audit company for auditing the Financial Statements 2023

Article 9: Approve the dismiss of the Board of Directors members Mr. Pham Van Loi, Mrs. Hoang Thi Ty, and Mrs. Do Thi Bich Huyen due to their resignation

Article 10: Approve the dismiss of the Supervisory Board member Mr. Truong Vinh Manh Hung due to his resignation and elect Ms. Nguyen Thi Thu Phuong as a new member of the Supervisory Board.

‎‎Article 11 Terms of enforcement:

1. This General Mandate was approved by the General Meeting of Shareholders at the General Meeting of Shareholders 2023 and takes effect from the date of approval.
2. Members of the Board of Directors, members of the Supervisory Board, members of the Board of Management, departments, employees of the Company and Subsidiaries of Dai Truong Thanh Holdings Energy Investment Joint Stock Company, affiliated persons and organizations are responsible implementing this General Mandate, in order to ensure the best interests of the Company's shareholders and compliance with the regulations of the Law.