**HNP: Annual General Mandate 2024**

On April 24, 2024, Hanel Plastics Joint Stock Company announced General Mandate No. 01/2024/NQ-DHDCD as follows:

Article 1. Approve the Report on production and business results in 2023 and production and business plan for 2024.

1. Summary of production and business results in 2023:

Unit: Million VND

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Unit | In 2023 |
| 1 | Revenue and other income | Million VND | 311,486 |
| 2 | Profit before tax | Million VND | 4,073 |
| 3 | Profit after tax | Million VND | 3,030 |
| 4 | Depreciation of fixed assets | Million VND | 12,746 |
| 5 | Payables to the State budget | Million VND | 8,328 |
| 6 | Number of employees | Person | 352 |
| 7 | Average income | Million VND/month. | 11.2 |
| 8 | Dividend payment | % | 5% |

1. Summary of production and business plan for 2024:

Unit: Million VND

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Results 2023 | Plan 2024 | Comparison between plan 2024 and results 2023 |
| 1 | Revenue and other income | 311,486 | 328,000 | 105.3% |
| 2 | Profit before tax | 4,073 | 5,350 | 131.4% |
| 3 | Profit after tax | 3,030 | 3,999 | 132.0% |
| 4 | Depreciation of fixed assets | 12,746 | 11,325 | 88.9% |
| 5 | Payables to the State budget | 8,328 | 8,500 | 102.1% |
| 6 | Number of employees | 352 | 350 | 99.4% |
| 7 | Average income | 11.2 | 11.8 | 105.4% |
| 8 | Dividend payment | 5% | 6% | 120.0% |

‎‎Article 2. Approve the Report of the Board of Directors of the company in 2023 at the Annual General Meeting of Shareholders 2024

Article 3. Approve Report of the Supervisory Board at the Annual General Meeting 2024

Article 4. Approve the Audited Financial Statements 2023

Article 5. Approve the selection of an audit company in 2024.

Article 6. Approve the profit distribution plan, dividend payment in 2023, remuneration plan for the Board of Directors and Supervisory Board in 2024, dividend payment plan for 2024

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Unit | Amount | Note |
| 1 | Total accounting profit before tax | VND | 4,072,703,119 |  |
| 2 | Corporate income tax | VND | 1,042,559,062 |  |
| 3 | Undistributed profit after tax | VND | 3,444,272,082 |  |
| 3.1 | Undistributed profit after tax accumulated until the end of the previous year | VND | 414,128,025 |  |
| 3.2 | Undistributed profit after tax of this year | VND | 3,030,144,057 |  |
| 4 | Profit to distribute funds | VND | 606,028,812 |  |
|  | - Investment and development fund. | VND | 303,014,406 | 10% of Profit after tax in 2023 |
|  | - Bonus fund | VND | 151,507,203 | 5% of Profit after tax in 2023 |
|  | - Welfare fund | VND | 151,507,203 | 5% of Profit after tax in 2023 |
| 5 | Dividend payment 2023  (has implemented an prepayment with the dividend rate of 5% from February 2, 2024) | VND | 2,500,000,000 | Rate 5% |
| 6 | Remaining undistributed profits transferred to next year (6) = (3)-(4)-(5) | VND | 338,243,270 |  |

\* Dividend payment plan for 2024:

Based on the expected production and business plan 2024, the Board of Directors proposes to pay dividends in 2024 at a rate of 6%.

Article 7. Effectiveness of enforcement

This General Mandate takes effect on the date of its signing.

Members of the Board of Directors, Supervisory Board and Executive Board are responsible for implementing the contents of this General Mandate.