**HVT: Annual General Mandate 2024**

On April 23, 2024, Viet Tri Chemicals JSC announced General Mandate No. 33/NQ-DHDCD as follows:

‎‎Article 1. Approve the Report on production, business and investment activities in 2023, and the orientation and tasks for 2024 of Viet Tri Chemicals JSC, with the following key targets:

1. Production, business and investment results in 2023:

* Total revenue: VND 1,371.9 billion;
* Profit before tax: VND 85.8 billion;
* Value of capital construction investment: VND 171.5 billion;

1. Production, business and investment plan for 2024:

* Total revenue: VND 1,561.0 billion;
* Profit before tax: VND 106.0 billion;
* Value of capital construction investment: VND 163.47 billion;

‎‎Article 2. Approve the Financial Statements 2023 of Viet Tri Chemicals JSC audited by A&C Auditing and Consulting Co., Ltd. - Hanoi Branch.

‎‎Article 3. Approve the profit distribution plan 2023; profit and dividend plan 2024 of Viet Tri Chemicals JSC, specifically as follows:

1. Plan on profit distribution in 2023;

* Total profit after tax distributed this year: VND 58,844,875,604
* Appropriation for investment and development funds 30%: VND 20,297,130,477
* Appropriation for bonus and welfare fund (8%): VND 5,412,568,127
* Appropriation for bonus fund of the managers VND 171,000,000
* Dividend payment in cash (30% of charter capital) VND 32,964,177,000

1. Profit and dividend plan in 2024

* Profit before tax: VND 106.0 billion;
* The General Meeting of Shareholders authorizes the Board of Directors of the Company to decide on the 2024 interim dividend rate and pay interim dividends to shareholders in accordance with the Company's business results during the year.

‎‎Article 4. Approve the Report 2023 on the activities of the Board of Directors of Viet Tri Chemicals JSC, and the orientation for activities 2024.

‎‎Article 5. Approve the 2023 Report on the activities of the Supervisory Board of Viet Tri Chemicals JSC.

‎‎Article 6. Approve the selection of the audit company for the Financial Statements 2024 of Viet Tri Chemicals JSC, as follows:

1. Approve the selection of AASC Auditing Firm Company Limited to audit the Financial Statements 2024 and review the periodic Financial Statements of the Company.
2. Authorize the General Manager of the Company to sign the contract to audit the Financial Statements 2024 with the Audit Company (mentioned in Clause 1 of this Article), and report the results at the Annual General Meeting of Shareholders in accordance with State regulations;
3. In case due to objective reasons, at the time of signing the contract, the Audit Company (mentioned in Clause 1 of this Article) does not meet the conditions to perform the audit, the General Meeting authorizes the Board of Directors to select another appropriate audit company in accordance with regulations.

‎‎Article 7. Approve the remuneration for members of the Board of Directors and Supervisory Board of Viet Tri Chemicals JSC in 2024, as follows:

* Chair of the Board of Directors to: VND 7,000,000/person/month;
* Members of the Board of Directors: VND 6,000,000/person/month;
* Members of the Supervisory Board: VND 5,000,000/person/month.

Chief of the Supervisory Board Executive salary

‎‎Article 8. Approve the election of members of the Board of Directors and Supervisory Board for the term 2024-2029, specifically as follows:

1. Number of members of the Board of Directors and Supervisory Board for the term 2024-2029

* Number of members of the Board of Directors: 05 members.
* Number of members of the Supervisory Board: 03 members

1. Elected members of the Board of Directors for the term 2024-2029:

* Mr. Nguyen Dinh Khoat
* Mr. Van Dinh Hoan
* Mr. Nguyen Huy Quang
* Mr. Nguyen Van Bach
* Mr. Pham Ngoc Phu

1. Elected members of the Supervisory Board for the term 2024-2029:

* Ms. Vu Thi Bich Ngoc
* Mr. Le Viet Dung
* Mr. Bui Huy Toan

‎‎Article 10. Terms of enforcement

1. This General Mandate was approved by the Annual General Meeting of Shareholders 2024 of Viet Tri Chemicals JSC and takes effect from the date of approval by the General Meeting of Shareholders.
2. Members of the Board of Directors, Supervisory Board, General Manager, all shareholders of Viet Tri Chemicals JSC and related persons are responsible for implementing this General Mandate, ensuring the interests of the Company's shareholders and complying with the provisions of law.