**INC: Annual General Mandate 2024**

On April 24, 2024, IDICO Investment Consultancy JSC announced General Mandate No. 01/NQ-CT as follows:

‎‎Article 1. The General Meeting of Shareholders votes to approve the contents presented at the Meeting, specifically:

1. Report of the Company's Manager on the production and business results in 2023 and the plan for 2024:

| No. | Targets: | Unit | Results in 2023 | Plan 2024 |
| --- | --- | --- | --- | --- |
| 1 | Output value | Million VND | 25,500 | 26,000 |
| 2 | Revenue from consulting activities | Million VND | 24,667 | 25,000 |
| 3 | Profit after tax | Million VND | 2,016 | 2,194 |
| 4 | Dividends (20% of the charter capital) | % | 8 | 10 |

1. Report of the Board of Directors on the performance of the Board of Directors and each member of the Board of Directors.
2. Report of the Supervisory Board on the corporate governance of the Board of Directors and the Manager.

‎‎Article 2. The General Meeting of Shareholders approves the Proposals submitted by the Board of Directors and the Supervisory Board, specifically:

1. Approve the Audited Financial Statements 2023 of IDICO Investment Consultancy JSC
2. Approve the profit distribution plan for 2023 and the profit distribution plan for 2024.

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| No. | Contents | Amount (VND) |
| I | Profit distribution plan for 2023 |  |
| 1 | Undistributed profit after tax accumulated as of December 31, 2023, In which: | 4,130,376,062 |
|  | - Profit after tax transferred from the previous year | 2,114,028,466 |
|  | - Profit after tax in 2023 | 2,016,347,596 |
| 2 | Profit distribution in 2023 | 1,700,000,000 |
|  | - Appropriation for Bonus and welfare fund (5% profit after tax) | 100,000,000 |
|  | - Dividend payment in cash (8% of charter capital) | 1,600,000,000 |
| 3 | Remaining profit after tax transfered to the next year | 2,430,376,062 |
| II | Profit distribution plan for 2024 |  |
| 1 | Expected undistributed profit after tax accumulated as of December 31, 2024. In which: | 4,624,376,062 |
|  | - Profit transferred from the previous year | 2,430,376,062 |
|  | - Plan for profit after tax in 2024: | 2,194,000,000 |
| 2 | Profit distribution plan for 2024: | 3,050,000,000 |
|  | - Appropriation for employees’ bonus (from 01 monthly salary/ person) | 900,000,000 |
|  | - Dividend payment in cash (10% of charter capital) | 2,000,000,000 |
|  | - Appropriation for Bonus fund for the Board of Directors and the Executive Board (15%/ profit exceeding the plan) | 150,000,000 |
| 3 | Profit after tax transfered to the next year | 1,574,376,062 |

1. Approve the Report on the total remuneration, salary, and bonus settlement of the Board of Directors and the Supervisory Board in 2023 and the plan for 2024 as follows:
2. The total remuneration, salary, and bonus settlement of the Board of Directors, the Supervisory Board, the person in charge of corporate governance/ the Secretariat of the Company in 2023 is: VND 272,221,666.
3. Plan for total remuneration, salary, bonus of the Board of Directors and the Supervisory Board of the Company in 2023 is as follows:

* The Board of Directors: VND 200,000,000
* The Supervisory Board: VND 100,000,000

Remuneration, salary, and bonus for each member of the Board of Directors and the Supervisory Board decided by the Board of Directors in accordance with the rule of unanimity.

1. Members of the Board of Directors and the Supervisory Board are reimbursed for meals, accommodation, travel and other reasonable expenses when implementing assigned tasks according to actual expenses incurred.
2. Approve the list of audit companies and authorize the Board of Directors to select the independent audit company to audit the Financial Statements 2024 of IDICO Investment Consultancy JSC.
3. Approve the consulting contracts between IDICO Investment Consultancy JSC and IDICO Corporation- JSC and the stakeholders of IDICO Corporation -JSC, specifically:

* Transaction value signed with IDICO Corporation: VND 10,000,000,000
* Assign the Company’s Manager to negotiate and sign contracts with INDICO Corporation - JSC and stakeholders.

1. Approve the amendment, supplement, and promulgation of IDICO Investment Consultancy JSC’s new Charter.

‎‎Article 3. Approve on dismissing Bui Thi Kim Hoa as member of the Board of Directors. Approve on dismissing Tran Thi Ngoc Loan as member of the Supervisory Board:

Approve the election results of members of the Board of Directors and members of the Supervisory Board as follows:

* Mr. Huynh Anh Tuan was elected as member of the Board of Directors for the term 2022-2027.
* Mr. Do Tat Khiem was elected as member of the Supervisory Board for the term 2022-2027

Approve the election results of Mr. Vu Tuan Anh as the Chief of the Supervisory Board

‎‎Article 4. Terms of enforcement,

The Annual General Meeting of Shareholders 2024 of IDICO Investment Consultancy JSC assigns the Board of Directors to implement and monitor the Executive Board in implementing the General Mandate to ensure benefits of the shareholders and the business as per Law.

This General Mandate, consisting of 03 pages, is established and approved at the Annual General Meeting of Shareholders 2024 of IDICO Investment Consultancy JSC on April 24, and is posted on the website: www.idico-incon.com.vn for the shareholders and investors.